

PORO POINT MANAGEMENT CORPORATION

		Component				Target	
Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	Annual	1 st Quarter Target	Actual Accomplishment
SO 1	Increased Economic Activity within the Poro Point Freeport Zone						
SM 1	Number of New Locators	Absolute Number	15%	(Actual / Target) x Weight	3	-	PPMC Board Approved the Contract of Lease with AAG International Center for Aviation Training Corp. for the lease of fuel shed at the San Fernando Airport
SM 2	Actual Investment in the Freeport Zone (PPFZ)	Absolute Number	10%	Actual /Target x Weight	₱135 Million	-	Bring-In Imported Articles Value= Php 23,246,497.80
SM 3	Number of Jobs Generated	Total number of jobs generated for the year or 12 months	10%	Actual /Target x Weight	708	-	Total employment inside the Poro Point Freeport Zone stands at 1,263.
Sub-total			35%				
SO 2	Increased Operating Profitability						
SM 4	Actual Zone Revenue	Absolute Number	10%	Actual/Target x Weight	₱113.95 Million	₱ 28.49 Million	₱ 26,658,427.03
SM 5	Zone Revenue Collection Efficiency	Actual Collection/projected Total Zone Revenue for the year	10%	(Actual/Target) x Weight	100%	90%	90%

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	SM 6	Disbursement Budget Utilization Rate	Total Disbursements/ BCDA approved Corporate Operating Budget (both net of PS Cost)	5%	Actual/Target x weight	90%	90%	29%
	Sub- total			25%				
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	SO 3	Improved Business Environment						

	SM 7	Implementation of Infrastructure Projects	Actual Accomplishment	12.5%	All or nothing per deliverable	100% Implementation of 2024 Project Deliverables	<p>Conduct of Public Bidding of the following:</p> <p>1) Construction of San Fernando Airport Runway Slope Protection, Phase II (₱ 13.0M)</p>	<p>1. Ongoing conduct of Public Bidding for the following projects:</p> <p>a. Construction of San Fernando Airport Runway Slope Protection, Phase II</p> <p>Pre-bid Conference- January 30, 2024</p> <p>Opening of Bids- February 12, 2024</p> <p>The PPMC Board of Directors approved the Bids and Awards Committee Resolution declaring the Bid of PCQD Construction as Lowest Calculated and Responsive Bid for the Contract for the Construction of the San Fernando Airport Runway Slope Protection, Phase II.</p> <p>The Contract is being reviewed by the Office of the Government Corporate Counsel.</p> <p>b. Improvement of the Crash Fire Gate with Access Road</p> <p>Pre-bid Conference- January 31, 2024</p>
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					Target		
						<p>Opening of Bids- February 13, 2024</p> <p>The PPMC Board of Directors approved the Bids and Awards Committee Resolution declaring the Bid of Skynet Construction and Engineering Services as Single Calculated and Responsive Bid of the Contract for the Improvement of Crash Fire Gate with Access Road.</p> <p>The Notice of Award was issued to Skynet Construction and Engineering Services last March 22, 2024.</p>	
SO 4	Achieve Stakeholders Satisfaction						

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Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	Annual	1 st Quarter Target	Actual Accomplishment	
	SM 8	Percentage of Satisfied Customers	Total Number of respondent who gave a rating of at least Satisfactory/total number of respondents	5%	(Actual/Target) x Weight	90%	90% Implemented the Client Satisfaction Measurement	<ul style="list-style-type: none"> Prepared the 2023 Customer Satisfaction Measurement Report. The 2023 overall satisfaction rating score of PPMC is 98.81%, which is equivalent to 'Outstanding,' higher than the 90% target rating within the Performance Scorecard for the CSS rating. Implemented the Customer Satisfaction Measurement Survey
	Sub-total			17.5%				
Perspective 3	SO 5 Streamline Services Provided							
	SM 9	Percentage of Requests Processed within Applicable Processing Time	Total Number of requests processed within applicable processing time/Total number of requests processed in the year	7.5%	Actual/ Target x weight	100%	100%	98% 734 applications out of 749 processed within the applicable processing time
		Generation and Issuance of New Certificate of Registration = 7 working days						None for the period
		Renewal of Existing Certificate of Registration = 2 working days and 4 hours						2 out of 2 applications processed within the applicable processing time
		Granting of New and Renewal of Existing Certificate of Accreditation or Permit to Operate = 4 hours						9 out of 21 applications processed within the applicable processing time

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P	Issuance of Permit to Bring-In Local Articles = 15 minutes						380 out of 380 applications processed within the applicable processing time
	Issuance of Permit to Bring In Imported Articles = 1 working day						3 out of 3 applications processed within the applicable processing time
	Issuance of Permit to Bring Out Local Articles= 1 working day						None for the period
	Issuance of Permit to Bring Out Imported Articles = 1 working day						2 out of 2 applications processed within the applicable processing time
	Issuance of Import Permit= 1 working day						None for the period
	Issuance of Export Clearance = 1 working day						None for the period
	Issuance of Gate Pass= 25 minutes						201 out of 201 applications processed within the applicable processing time
	Approval of Request for Extension of Operating Hours = 8 hours						43 out of 43 applications processed within the applicable processing time
	Approval of Request to Enter Vehicle at Airside =1 hour						85 out of 85 applications processed within the applicable processing time
	Issuance of Building Permit=10 working days, 2 hours, 10 minutes						1 out of 1 application processed within the applicable processing time
	Issuance of Occupancy Permit = 14 working days, 1 hour, 20 minutes						None for the period
	Application for Berthing/ Anchorage Permit (Vessel Entrance) = 4 hours and 30 minutes						4 out of 6 applications processed within the applicable processing time
	Application for Undocking Permit (Vessel Departure) = 3 hours and 20 minutes						4 out of 5 applications processed within the applicable processing time
	Sub-total			7.5%			
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SO 6	Institutionalize a Quality Management System and Environmental Management System						
SM 10	ISO 9001:2015 Certification	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Certification Maintained	<ul style="list-style-type: none"> • Reviewed TOR in the Procurement of Services of 3rd Party Certifying Body • Implemented QMS 	<ul style="list-style-type: none"> • Reviewed TOR in the procurement of services of 3rd Party Certifying Body • Implemented QMS <ul style="list-style-type: none"> - Oriented one (1) newly hired PPMC Employee regarding the ISO 9001:2015 Quality Management System - Monitored the accomplishment of quality objectives and plans per office - Registered two (2) Revised QOAP namely: QOAP-Office of the Legal Counsel and QOAP-Office of the Finance - Conducted 1st ISO Core Meeting on January 15, 2024 - Conducted 2nd ISO Core Meeting on March 5, 2024 - Conducted the 2024 IQA 1st Cycle
SO 7	Develop a Competent and Motivated Workforce						

	SM 11	Percentage of Employees Meeting Required Competencies	Number of Employees with Required Competencies Met Over Total Number of Employees	5%	All or Nothing	Increase from 2023 Actual Competency Level	Implement HRD Program	<ul style="list-style-type: none"> • Established the Competency Level of Employees for CY 2023 as basis for the implementation of Human Resource Development Programs and Initiatives. • Prepared the HR Development Plan for CY 2024 • The following In-house Trainings were conducted and were attended by PPMC employees: <ul style="list-style-type: none"> - Orientation on PPMC's Performance Scorecard for CY 2024 and PPMC Personnel Policies; - Mandatory Eight (8)-Hour Safety and Health Seminar; - Orientation on PPMC's Performance Scorecard for CY 2024 and PPMC Personnel Policies; - Mandatory Eight (8)-Hour Safety and Health Seminar; - Orientation on the Rules, Regulations Guidelines and Operating Procedures of the PPMC Provident Fund Standing Committees; and - Training-Workshop on the Use of the
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							Harmonized Gender and Development Guidelines (HGDG) Checklist. <ul style="list-style-type: none"> • Provided the following Public-Run Training and Development Interventions for the employees: <ul style="list-style-type: none"> - Online Training Course on Corporate and Strategic Planning; - Webinar on the Orientation on Statement of Assets, Liabilities and Net Worth (SALN); and - Gender and Development (GAD) Conference.
SO 8	Automate key Processes						

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SM 12	Implementation of the Information Systems Strategic Plan (ISSP)	Actual Accomplishment	5%	All or Nothing	100% Attainment of the ISSP 2024 Deliverables	Preparation & Approval of TOR	<ul style="list-style-type: none"> Identified the scope, cost and study of the Terms of Reference (TOR) for the development of the PPMC Payroll System. Reviewed the scope of the system particularly on payroll <p>- <i>Payroll Management:</i> Calculate employee salaries based on defined pay rules, including allowances, adjustments, and deductions. Generate pay slips and payroll reports.</p>	
Sub-total			15%					
TOTAL			100%					

