

PORO POINT MANAGEMENT CORPORATION

Component					Proposed Target ^{a/}				
Strategic Objective (SO)/ Strategic Measure (SM)	Formula	Weight	Rating System	Annual	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	
SO 1	Increased Economic Activity within the Poro Point Freeport Zone								
SM 1a	Number of New Locators	Absolute Number	10%	(Actual / Target) x Weight	3 locators	-	-	2 locators	1 locator
SM 1b	Percentage of Enterprises Doing Business inside the Zone for the year with Certificate of Accreditation or Permit to Operate	Total Number of Enterprises Doing Business inside the Zone for the year with Certificate of Accreditation or Permit to Operate/Total Number of Enterprises doing business inside the Zone for the year	2.5%	Actual /Target x Weight	100%	100%	100%	100%	100%
SM 2	Actual Investment in the Freeport Zone (PPFZ)	Absolute Number	10%	Actual /Target x Weight	Php 70.91 Million	-	-	-	Php 70.91 M
SM 3	Number of jobs Generated	Total number of jobs generated for the year or 12 months	2.5%	Actual /Target x Weight	-	-	-	-	Additional jobs generated by locators
Sub-total			25%						

Component					Proposed Target ^{a/}				
Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	Annual	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
SO 2	Increased Operating Profitability								
SM 4	Actual Zone Revenue	Absolute Number	10%	Actual/Target x Weight	Php 97.55 Million	Php 24.38 Million	Php 24.38 Million	Php 24.38 Million	Php 24.38 Million
SM 5a	Airport Revenue Collection Effectiveness Index (CEI)	(Beg. Receivables + Monthly Credit Sales - End Total Receivables) / (Beg. Receivables	2.5%	(Actual/Target) x Weight	90%	90%	90%	90%	90%
SM 5b	Seaport (Soiltech Pier) Revenue Collection Effectiveness Index (CEI)	+ Monthly Credit Sales - End Current Receivables) x 100	2.5%	(Actual/Target) x Weight	100%	100%	100%	100%	100%
SM 6	Zone Revenue Collection Efficiency	Actual Collection/projected Total Zone Revenue for the year	5%	(Actual/Target) x Weight	90%	90%	90%	90%	90%
SM 7	Disbursement Budget Utilization Rate	Total Disbursements/ BCDA approved Corporate Operating Budget (both net of PS Cost)	5%	Actual/Target x weight	90%	90%	90%	90%	90%
Sub-total			25%						
Pers	SO 3 Improved Business Environment								

Component					Proposed Target ^{a/}				
Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	Annual	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
SM 8	Implementation of Infrastructure Projects	Actual Accomplishment	10%	All or nothing per deliverable	1. Construction of San Fernando Airport Runway Slope Protection, Phase II (Php 13.0M) 2. Improvement of Crash & Fire Gate with Access Road (Php 3.4M)	Conduct of Public Biding for the following: 1) Construction of San Fernando Airport Runway Slope Protection, Phase II (Php 13.0M)	Project Implementation of the following: 1. Construction of San Fernando Airport Runway Slope Protection, Phase II (Php 13.0M)	Conduct of Public Biding for the following: 1. Improvement of Crash & Fire Gate with Access Road (Php 3.4M)	100% Completion of the following projects: 1. Construction of San Fernando Airport Runway Slope Protection, Phase II (Php 13.0M) 2. Improvement of Crash & Fire Gate with Access Road (Php 3.4M)
SO 4	Achieve Stakeholders Satisfaction								
SM 9	Percentage of Satisfied Customers	Total Number of respondent who gave a rating of at least Satisfactory/total number of respondents	10%	(Actual/Target) x Weight	90%	90% Implemented the Client Satisfaction Measurement	90% Implemented the Client Satisfaction Measurement	90% Implemented the Client Satisfaction Measurement	90% Implemented the Client Satisfaction Measurement
Sub-total			20%						
P.									

		Component			Proposed Target ^{a/}				
Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	Annual	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
	Issuance of Permit to Bring Out Imported Articles = 1 working day								
	Issuance of Import Permit= 1 working day								
	Issuance of Export Clearance = 1 working day								
	Issuance of Gate Pass= 25 minutes								
	Approval of Request for Extension of Operating Hours = 8 hours								
	Approval of Request to Enter Vehicle at Airside =1 hour								
	Issuance of Building Permit=10 working days, 2 hours, 10 minutes								
	Issuance of Occupancy Permit = 14 working days, 1 hour, 20 minutes								
	Application for Berthing/ Anchorage Permit (Vessel Entrance) = 4 hours and 30 minutes								
	Application for Undocking Permit (Vessel Departure) = 3 hours and 20 minutes								
Sub-total			15%						
Pers									
	SO 6	Institutionalize a Quality Management System and Environmental Management System							

Component					Proposed Target ^{a/}				
Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	Annual	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
SM 11	Attain ISO Certification	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Re-Certification	<ul style="list-style-type: none"> Reviewed TOR in the Procurement of Services of 3rd Party Certifying Body Implemented QMS 	<ul style="list-style-type: none"> Approval of TOR Implemented QMS 	<ul style="list-style-type: none"> Procured service of 3rd Party certifying Body Implemented QMS 	<ul style="list-style-type: none"> Passed Re-Certification Audit Re-Certification Audit
SO 7 Develop a Competent and Motivated Workforce									
SM 12	Percentage of Employees Meeting Required Competencies	Competency Baseline 2024-Competency Baseline 2023	5%	All or Nothing	Improve the Competency Baseline of the Organization	Implement HRD Program	Implement HRD Program	Implement HRD Program	<ul style="list-style-type: none"> Compute Level of Competencies Increase Level of Competencies
SO 8 Automate key Processes									
SM 13	Implementation of IT-based System for Key Processes	Actual Accomplishment	5%	All or Nothing	100% Attainment of the ISSP 2024 deliverables	Preparation & Approval of TOR	Procurement of service of 3 rd party to prepare Payroll System	Design & Development of Payroll System	Payroll System in place

Component					Proposed Target ^{a/}				
Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	Annual	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
<i>Sub-total</i>			15%						
<i>TOTAL</i>			100%						

