

PORO POINT MANAGEMENT CORPORATION

Personnel Services

Budget Year 2023

Particulars	2023 Approved Budget	2022 Approved Budget
Salaries & Wages	39,609,756	40,637,882
Leave Monetization	2,196,550	7,348,264
Year-End Bonus	3,300,813	3,659,623
Mid-Year Bonus	3,300,813	3,300,813
Overtime	1,000,000	1,049,269
SSS, Philhealth & Pag-ibig Fund Premiums	2,554,010	2,443,384
Performance-Based Bonus	1,817,423	1,817,423
Representation and Transportation Allowance	1,620,000	1,620,000
Personnel Economic Relief Allowance	1,560,000	1,560,000
Retirement Benefits	556,121	396,556
Uniform Allowance	390,000	390,000
Cash Gift	325,000	325,000
Productivity Enhancement Incentives	325,000	325,000
Loyalty Incentives	105,000	35,000
Total	58,660,486	64,908,214

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