

PORO POINT MANAGEMENT CORPORATION

BOARD OF DIRECTORS

As of June 22, 2023

CHAIRMAN: VACANT (*THE PPMC PRESIDENT & CEO IS IN ACTING CAPACITY*)

MEMBERS:

ATTY. FELIX S. RACADIO

Director and President and CEO (OIC Chairman)

Date of Appointment: January 20, 2017

Age: 70

Committee Membership:

Chairman, Legal and Regulatory Concerns Committee

Chairman, Corporate Governance Committee

Chairman, Executive Committee

Member, Nomination and Remuneration Committee

Member, Infrastructure Committee

Member, Investment and Promotions Committee

*Member, Management Information System (MIS)/
Information Technology (IT) Committee*

MR. JEREMIAS A. SINGSON, JR.

Director and Corporate Treasurer

Date of Appointment: September 27, 2017

Age: 53

Committee Membership:

Chairman, Finance Committee

Member, Human Resources Committee

Member, Investment and Promotions Committee

Member, Corporate Governance Committee

Member, Executive Committee

Member, Infrastructure Committee

*Member, Management Information System (MIS)/
Information Technology (IT) Committee*

MR. JOEL G. CARINGAL

Director

Date of Appointment: April 6, 2017

Age: 67

Committee Membership:

Chairman, Human Resources Committee

Vice Chairman, Nomination and Remuneration Committee

Member, Audit and Risk Oversight Committee

Member, Investment and Promotions Committee

Member, Infrastructure Committee

Member, Legal and Regulatory Concerns Committee

Member, Corporate Governance Committee

Member, Executive Committee

*Member, Management Information System (MIS)/
Information Technology (IT) Committee*

MR. WARLITO P. GUERRA

Director

Date of Appointment: November 8, 2016

Age: 46

Committee Membership:

Chairman, Investment and Promotions Committee

*Chairman, Management Information System (MIS)/
Information Technology (IT) Committee*

Member, Audit and Risk Oversight Committee

Member, Human Resources Committee

Member, Infrastructure Committee

Member, Finance Committee

Member, Corporate Governance Committee

Member, Executive Committee

MR. SERVILLANO C. FLORES, JR.

Director

Date of Appointment: August 25, 2020

Age: 68

Committee Membership:

Chairman, Infrastructure Committee

Member, Investment and Promotions Committee

Member, Corporate Governance Committee

Member, Finance Committee

Member, Executive Committee

*Member, Management Information System (MIS)/
Information Technology (IT) Committee*

MR. ARMANDO M. SEDENTARIO

Director

Date of Appointment: April 6, 2017

Age: 55

Committee Membership:

Member, Investment and Promotions Committee

Member, Infrastructure Committee

Member, Legal and Regulatory Concerns Committee

Member, Corporate Governance Committee

Member, Finance Committee

Member, Executive Committee

*Member, Committee on Management Information System (MIS)/
Information Technology (IT)*

MR. EDGAR T. SANTOS

Director

Date of Appointment: January 20, 2017

Age: 64

Committee Membership:

Chairman, Audit and Risk Oversight Committee

Member, Executive Committee

Member, Human Resources Committee

Member, Nomination and Remuneration Committee

Member, Infrastructure Committee

Member, Investment and Promotions Committee

Member, Legal and Regulatory Concerns Committee

Member, Corporate Governance Committee

*Member, Management Information System (MIS)/
Information Technology (IT) Committee*

MR. EDWIN D. RODRIGUEZ

Director

Date of Appointment: March 15, 2021

Age: 59

Committee Membership:

Vice Chairman, Finance Committee

Member, Investment and Promotions Committee

Member, Infrastructure Committee

Member, Corporate Governance Committee

Member, Executive Committee

*Member, Management Information System (MIS)/
Information Technology (IT) Committee*

MR. NICKY A. OLLER

Director

Date of Appointment: September 6, 2021

Age: 56

Committee Membership:

Chairman, Nomination and Remuneration Committee

Vice Chairman, Human Resources Committee

Vice Chairman, Infrastructure Committee

Vice Chairman, Corporate Governance Committee

Member, Audit and Risk Oversight Committee

Member, Investment and Promotions Committee

Member, Legal and Regulatory Concerns Committee

Member, Executive Committee

*Member, Management Information System (MIS)/
Information Technology (IT) Committee*

ENGR. ENRICO G. GADIAN, JR.

Director

Date of Appointment: September 6, 2019

Age: 56

Committee Membership:

Vice Chairman, Investment and Promotions Committee

Vice Chairman, Executive Committee

*Vice Chairman, Management Information System (MIS)/
Information Technology (IT) Committee*

Member, Infrastructure Committee

Member, Legal and Regulatory Concerns Committee

Member, Corporate Governance Committee

Member, Finance Committee

MR. ABRAHAM M. MENDOZA

Director

Date of Appointment: May 30, 2023

Age: 67

Committee Membership:

Vice Chairman, Audit and Risk Oversight Committee

Vice Chairman, Legal and Regulatory Concerns Committee

Member, Nomination and Remuneration Committee

Member, Investment and Promotions Committee

Member, Infrastructure Committee

Member, Corporate Governance Committee

Member, Executive Committee

*Member, Management Information System (MIS)/
Information Technology (IT) Committee*

BOARD OF DIRECTORS

(Updated as of June 9, 2023)

ATTY. FELIX S. RACADIO

Atty. Felix S. Racadio, 70 years of age, is Director; President; CEO; and OIC Chairman of the Board of the Poro Point Management Corporation (PPMC). He was appointed as PPMC President & CEO and Director on January 20, 2017.

Atty. Racadio is a graduate of Bachelor of Arts in Political Science in San Sebastian College and finished his Bachelor of Laws in the University of Santo Tomas in 1977.

Prior to his first term as the President and CEO of PPMC in 2006 to 2011, he was a Staff Member of IMF - World Bank Conference in 1976; an Associate/Trial Lawyer of Chua & Associates Law Office from 1979 to 1991; In-House Counsel for the The Medical City from 1981 to 1991; Provincial Administrator of the Province of Ilocos Sur from 1992 to 1996; Provincial Legal Officer of the Province of Ilocos Sur from 1992 to 1996 and then served as a Board Member of the Land Transportation Franchising and Regulatory Board from 2001 to 2005. Atty. Racadio was appointed again as the President and CEO and Director since 2017. He is also currently the OIC Chairman of the PPMC Board.

MR. JOEL G. CARINGAL

Director Joel G. Caringal, 67 years of age, is a graduate of the Philippine Military Academy Dimalupig Class of 1981. He was appointed as Member of the PPMC Board of Directors on April 6, 2017.

MR. SERVILLANO C. FLORES, JR.

Director Servillano "Bill" C. Flores, Jr., 68 years of age, was appointed as a Member of PPMC Board of Directors on August 25, 2020.

Director Flores is a graduate of Bachelor of Arts major in Economics from San Sebastian College, Manila and holds a master's degree in Development Administration at the Don Mariano Marcos Memorial State University, San Fernando City, La Union. He was the Provincial Coordinator for La Union for the Ministry of Youth Sports Division from 1976 to 1978. He worked for San Miguel Corporation in 1979 to 1996 and held various positions such as Warehouseman; Route Salesman; Acting District Sales Supervisor; and Acting Trade Relations Manager for Region 1 and CAR. He entered public service when he was elected as a Barangay Councilor of Barangay Ilocanos Norte in 1988. In 1998 he was elected as City Councilor of the City of San Fernando, La Union. He was also a former General Manager of Lee RV General Merchandise.

Director Flores is affiliated with the Free and Accepted Mason wherein he held positions as Worshipful Master of the Union Lodge No. 70 for MY 2013, 2014, 2015. In addition, he is also an active Member of Alpha Phi Omega Fraternity, Alpha Delta Chapter; and an active Member of Matatag Eagles Club of La Union.

ENGR. ENRICO G. GADIAN, JR.

Engineer Enrico G. Gadian Jr., 56 years of age, was appointed as PPMC Director on September 6, 2019. He is a Professional Civil Engineer with 30 years of experience in construction and project management both local and abroad.

Engr. Gadian graduated with a degree in Bachelor of Science in Civil Engineering from the University of Mindanao in Davao City and completed various training course in Project Management, Safety, and Construction Leadership. He worked as a Project/Construction Manager locally completing Airport Upgrading and Housing Projects in August 1989 to 1993; a Project Manager of Ahmed Abdullah Al Saeed Establishment, Qatiff, Saudi Arabia in January 1993 to May 1996; a Project Engineer of Keng Heng Construction Pte Ltd, Singapore in June 1996 to February 2000 for the design and build of The Tropica; a Project Manager of Soh Beng Ho Construction Pte Ltd, Singapore completing various condominium projects in the Philippines and a Project Manager of Bulk Pharmaceutical Company owned by Pfizer Asia Pacific in December 2000 to August 2005. He also worked as a Deputy Project Manager of various projects for Gammon Pte Ltd (Singapore) from September 2005 to February 2006; a Construction Manager completing multiple projects in Singapore, Philippines and Morocco for Jacobs Engineering Singapore Pte Ltd, Singapore, from February 2006 to February 2016; and a Project/Construction Manager of AECOM (Singapore) from March 2016 to November 2016 for the Master Planning Singapore Changi Terminal 5; and Syngenta Project Leopard. Lastly, he served as the Senior Construction Manager of the Brunel International S.E.A. Pte Ltd from November 2016 to May 2019 doing Engineering and Project Management of a Chemical production Plant for Evonik S.E.A. Pte Ltd. Currently, he is the President of Gadian Project Management Corporation since June 2019.

MR. WARLITO P. GUERRA

Director Warlito P. Guerra, 46 years of age, was appointed as PPMC Director on November 8, 2016. He has a dual major degree in Economics and Computer Science from the University of Michigan. He earned units in Graduate courses in Government from Harvard University and completed the Leadership and Management Development Certification Program at the Civil Service Institute in 2017.

Dir. Guerra worked as a System Analyst for Eli Lilly Corporation from 2000 to 2001; a Software Engineering Consultant for Rational Software and Computer Sciences Corporation from 2001 to 2004; a Software Engineer for General Dynamics Land Systems from 2004 to 2006; and as a Managing Director of Benchmark Logic, LLC from 2006 to 2013. Currently, he is the Chairman/President of Ibaan Group Holdings Inc.; Chairman/President of Remote Reliance Incorporated; and Director of Metrolink Construction & Development Corporation since 2013. He is also currently a Board Director/ Managing Director of Gles Venture Incorporated since 2015.

MR. NICKY A. OLLER

Director Nicky A. Oller, 56 years of age, was appointed as PPMC Director on September 6, 2021. He is a former Municipal Councilor of the LGU Tubao, La Union.

Director Oller holds a degree in Business Administration and a master's degree in Management major in Public Administration from the Philippine Christian University, through the Philippine Councilors League - Legislative Academy (PCL –LA). He started from humble beginnings working as a Construction Worker, a Jeepney Driver, Broomcorn Maker and served as Bodyguard for Congressman Bernardo Vergara in Baguio City. He worked as an OFW in Brunei Darussalam and later on put up his own businesses – Cindy's Bakeshop Tubao Branch, VHF rental shop, and started various construction projects as a Sub-Contractor.

In 2001, Director Oller eventually entered into Politics and served multiple terms of office as Municipal Councilor of the Local Government of Tubao, La Union until 2010. He was re-elected and continued his service as Municipal Councilor from 2013 to 2019 wherein he held Chairmanship in Committees on Peace and Order, Finance and Appropriations and Infrastructure and Vice Chairmanship in Committee on Health. He also held positions in the Philippine Councilors League (PCL) such as a Member of the Board of Directors – Region 1; and various positions in the PCL – La Union Chapter throughout his terms as a Municipal Councilor. In addition, he was awarded as Best Municipal Councilor in the Province of La Union in 2009; a nominee for the National Best Municipal Councilors in 2009.

Aside from being a former public servant, Director Oller is also a Licensed Nutritionist HERBALIFE Coach Supervisor; a Top Financial Advisor of AXA Insurance Company in the Philippines; a Consultant Agent for the National Bureau of Investigation (NBI) appointed by NBI Cordillera Administrative Region Director General Eric Distor; and presently, the President of La Union Prime Eagles Club (LUPEC); and MASADA Region 1 Convenor.

MR. EDWIN D. RODRIGUEZ

Director Edwin D. Rodriguez, 59 years of age, was appointed as PPMC Director on March 15, 2021.

Director Rodriguez graduated with a bachelor's degree in Tourism from the University of Santo Tomas in 1985 and a Doctorate degree of Philosophy in Public Administration major in Good Governance from the Brethren Evangelical School of Theology in 2018. He served as a Barangay Captain in Barangay Sacred Heart, District IV, Quezon City from 1994 to 1995; a former Member of the Board of Directors of Clark Development Corporation from 2016 to 2019, wherein he held the Chairmanship of Human Resources, Nominations & Organizational Development Committee and membership in Business Tourism, Executive Committee; and Corporate Governance and Risk Management Committee. He also held positions such as President of the Rotary Club of Pasay – Mia District 3810, Quezon City Coordinator of the Friends of Rody Duterte (FoRD), and Secretary-General, Quezon City Council of the PDP Laban. Currently, Director Rodriguez is the President and CEO of RCS Logistics, Phils., Inc. since 1990.

MR. EDGAR T. SANTOS

Director Edgar T. Santos, 64 years of age, was appointed as a Director of PPMC on January 20, 2017. He holds a degree in Marine Transportation from the Philippine Merchant Marine Academy.

Director Santos is a member of PADPAO and held positions such as a Member of the Board of Trustees of the Makati Tourism Foundation Incorporated and Gusi Peace Prize Foundation Incorporated.

MR. ARMANDO M. SEDENTARIO

Director Armando M. Sedentario, 55 years of age, has joined the PPMC Board of Directors after his appointment on April 6, 2017.

Director Sedentario is a graduate of Bachelor of Arts major in English and Philosophy from the Saint Francis Xavier College Seminary and enrolled in various trainings and courses in Sales and Marketing. Prior to his government service, he worked as a Medical Representative for Sydenham Pharmaceuticals; an Area Sales Coordinator for Royal Trade General Merchandising Corporation; a District Sales Head for Development Corporation; a Field Unit Manager of Mighty Corporation; a District Sales Manager of Mega Fishing Corporation; and a Key Account Specialist of Serg's Products Incorporated and Zuellig Distributors Incorporated. At present, he is a Consultant to the Office of the General Manager of the National Housing Authority.

MR. JEREMIAS A. SINGSON JR.

Director Jeremias A. Singson Jr., 53 years of age, was appointed as a Director of PPMC in September 27, 2017. He was also elected as the PPMC Corporate Treasurer from 2017 to present.

Director Singson graduated bachelor's degree in Business Administration at the Philippine School of Business Administration in 1993. He was the owner of Ciudad Fernandina Antique Shop from 1993 to 1997; a Project Manager of 888 Construction from 1998 to 2000; a Branch Manager of Kuryente Electrical Supply from 2000 to 2010; an Agent of Mapfre Insular from 2003 to 2018; and Agent for Merchantile Insurance Corporation from 2018 to present. Currently, he is the Supervisor of Gold Star Emission Testing located in Vigan City, Ilocos Sur, since 2010.

MR. ABRAHAM M. MENDOZA

Director Abraham M. Mendoza, 67 years of age, was appointed as PPMC Director on May 30, 2023. He is a graduate of Bachelor of Science in Commerce major in Accounting at Saint Louis University- Baguio City; a holder of Master's Degree in Public Administration from the University of Northern Philippines, Vigan City; and a graduate of Bachelor of Laws from the Don Mariano Marcos Memorial State University, Mid-La Union Campus.

Director Mendoza served the government as a Commission on Audit (COA) State Auditor for 38 years from 1983 until his retirement from service on May 15, 2021.

ATTY. MARLOU P. PACLEB

Atty. Marlou P. Pacleb, PPMC's Legal Counsel was elected as PPMC's Corporate Secretary on November 2017. He finished Bachelor of Laws at the University of the East, Manila and practiced as a Private Lawyer before his employment to PPMC as Legal Counsel in 2011. Aside from acting as PPMC's Corporate Secretary, he caters to the legal needs of PPMC's operations and is deputized by the Office of the Government Corporate Counsel (OGCC) to appear in court on cases where PPMC is a party litigant.

COMPOSITION OF PPMC BOARD COMMITTEES

As of June 22, 2023

1. AUDIT AND RISK OVERSIGHT COMMITTEE

Chairman: Dir. Edgar T. Santos

Vice Chairman: Dir. Abraham M. Mendoza

Members:

Dir. Warlito P. Guerra

Dir. Joel G. Caringal

Dir. Nicky A. Oller

2. NOMINATION AND REMUNERATION COMMITTEE

Chairman: Dir. Nicky A. Oller

Vice Chairman: Dir. Joel G. Caringal

Members:

Atty. Felix S. Racadio

Dir. Edgar T. Santos

Dir. Abraham M. Mendoza

3. HUMAN RESOURCES COMMITTEE

Chairman: Dir. Joel G. Caringal

Vice Chairman: Dir. Nicky A. Oller

Members:

Dir. Warlito P. Guerra

Dir. Edgar T. Santos

Dir. Jeremias A. Singson Jr.

4. INVESTMENT AND PROMOTIONS COMMITTEE

Chairman: Dir. Warlito P. Guerra

Vice Chairman: Engr. Enrico G. Gadian Jr.

Members:

Atty. Felix S. Racadio

Dir. Joel G. Caringal

Dir. Armando M. Sedentario

Dir. Edgar T. Santos

Dir. Jeremias A. Singson Jr.

Dir. Servillano C. Flores Jr.

Dir. Edwin D. Rodriguez

Dir. Nicky A. Oller

Dir. Abraham M. Mendoza

5. INFRASTRUCTURE COMMITTEE

Chairman: Dir. Servillano C. Flores Jr.

Vice Chairman: Dir. Nicky A. Oller

Members:

Engr. Enrico G. Gadian Jr.

Dir. Joel G. Caringal

Dir. Warlito P. Guerra

Dir. Edgar T. Santos

Dir. Jeremias A. Singson Jr.

Dir. Armando M. Sedentario

Dir. Edwin D. Rodriguez

Atty. Felix S. Racadio

Dir. Abraham M. Mendoza

6. LEGAL AND REGULATORY CONCERNS COMMITTEE

Chairman: Atty. Felix S. Racadio

Vice Chairman: Dir. Abraham M. Mendoza

Members:

Dir. Joel G. Caringal

Dir. Armando M. Sedentario

Dir. Edgar T. Santos

Engr. Enrico G. Gadian Jr.

Dir. Nicky A. Oller

7. CORPORATE GOVERNANCE COMMITTEE

Chairman: Atty. Felix S. Racadio

Vice Chairman: Dir. Nicky A. Oller

Members:

Dir. Joel G. Caringal

Dir. Edgar T. Santos

Engr. Enrico G. Gadian Jr.

Dir. Warlito P. Guerra

Dir. Jeremias A. Singson Jr.

Dir. Armando M. Sedentario

Dir. Edwin D. Rodriguez

Dir. Abraham M. Mendoza

Dir. Servillano C. Flores Jr.

8. FINANCE COMMITTEE

Chairman: Dir. Jeremias A. Singson Jr.

Vice Chairman: Dir. Edwin D. Rodriguez

Members:

Dir. Armando M. Sedentario

Dir. Enrico G. Gadian Jr.

Dir. Servillano C. Flores, Jr.

9. EXECUTIVE COMMITTEE

Chairman: Atty. Felix S. Racadio

Vice Chairman: Dir. Enrico G. Gadian Jr.

Members:

Dir. Joel G. Caringal

Dir. Edgar T. Santos

Dir. Warlito P. Guerra

Dir. Jeremias A. Singson Jr.

Dir. Armando M. Sedentario

Dir. Edwin D. Rodriguez

Dir. Abraham M. Mendoza

Dir. Servillano C. Flores Jr.

Dir. Nicky A. Oller

10. COMMITTEE ON MANAGEMENT INFORMATION SYSTEM (MIS)/ INFORMATION TECHNOLOGY (IT)

Chairman: Dir. Warlito P. Guerra

Vice Chairman: Dir. Enrico G. Gadian, Jr.

Members:

Dir. Edgar T. Santos

Dir. Nicky A. Oller

Dir. Servillano C. Flores, Jr.

Dir. Jeremias A. Singson, Jr.

Dir. Joel G. Caringal

Atty. Felix S. Racadio

Dir. Armando M. Sedentario

Dir. Edwin D. Rodriguez

Dir. Abraham M. Mendoza