

Component					Target				
Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	2022 Targets	ACTUAL ANNUAL ACCOMPLISHMENTS	Rating	Supporting Documents Submitted	Remarks
<b>SO 1 Increased economic activity within the Poro Point Freeport Zone</b>									
SM 1	Number of New Locators and New Developmental Projects Signed	Actual Accomplishment	10%	(Actual/Target)x Weight	1. Two (2) locators (1 baywalk locator and 1 Mixed-Use Area or Airport locator) 2. Signed Contract/Agreement for the lease of the new Aviation Fuel Shed	One (1) Locator- La Elle Group Food & Beverages Incorporated	3.33%	<b>ANNEX A</b> – Contract of Lease with La Elle Group Food & Beverages Incorporated	
SM 2	Actual Investment in the Poro Point Freeport Zone (PPFZ)	Absolute Amount	10%	(Actual / Target) x Weight	Php 77.687 Million	Php 41.21 Million		<b>ANNEX B</b> – Statement of Work Accomplished	
SM 3	Number of Jobs Generated	Total number of jobs generated for the year or 12 months	5%	(Actual / Target) xWeight	Establish Baseline Data	Total employment inside the Poro Point Freeport Zone stands at 1,907 of which 1,655 or 86.79% are residents of La Union  Copy of the Report on Employment Generated within the Poro Point Freeport Zone as of December 31, 2022 is hereto attached as Annex “C”		<b>ANNEX C</b> – Report on Employment Generated within the Poro Point Freeport Zone as of December 31, 2022	
<b>Sub-total</b>			25%						
<b>SO 2 Increased Operating Profitability</b>									
SM 4	Actual Zone Revenue	Absolute Number	10%	Actual/Target x weight	PhP 102.13 Million	Php 101,404,433.47		<b>ANNEX D</b> – Zone Revenue Report	

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SM 5a	Airport Revenue Collection Effectiveness Index (CEI)	(Beg. Receivables +Monthly CreditSales – End Total	2.5%	Actual/Target x weight	90%	65.32%	1.81%	<b>ANNEX E</b> –Airport Revenue Collection Effectiveness Index report	
SM 5b	Seaport (Soiltech Pier) Revenue Collection Effectiveness Index (CEI)	Receivables)/(Beg. Receivables +Monthly CreditSales – End Current Receivables) x100	2.5%	(Actual / Target) x Weight	80%	100%	2.5%	<b>ANNEX E-1</b> – Seaport Revenue Collection Effectiveness Index report	
SM 6	Zone Revenue Collection Efficiency	Actual Collection/Projected Total Zone Revenue for the year	5%	Actual/Target x weight	100%	87.72%	4.4%	<b>ANNEX E-2</b> –Zone Revenue Collection Efficiency report	
SM 7	Disbursement Budget Utilization Rate	Total Disbursements/BCDA approved Corporate Operating Budget (both net of PS Cost)	5%	(Actual / Target) x Weight	90%	78%	4.33%	<b>ANNEX E-3</b> – Disbursement Budget Utilization Rate report	
<b>Sub-total</b>			20%						
<b>SO 3 Improved Business Environment</b>									

Note: As discussed with GCG, the savings generated will form part of the actual expenses in computing the final BUR. The 78% initial BUR rate was based on the actual expenses as reflected in the unaudited FS.

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SM 8	Implementation of Infrastructure and Development Projects	All or Nothing per deliverable	10%	All or Nothing per deliverable	<ol style="list-style-type: none"> <li>1. Completed 100% implementation of the following projects:                             <ol style="list-style-type: none"> <li>a. Construction of San Fernando Airport Runway Slope Protection</li> <li>b. Construction of Additional Drainage at the San Fernando Airport</li> <li>c. Construction of Poro Point Baywalk Structure</li> <li>d. Improvement of the Crash Fire Gate with Access Road</li> <li>e. Construction of Ferry Port Terminal (Joint Implementation with BCDA)</li> </ol> </li> <li>2. Completed Public Bidding and Award of the following Projects:                             <ol style="list-style-type: none"> <li>a. Construction of Covered Parking and Extension of Fire Station Roofing</li> <li>b. PPFZ Water Connectivity (Interim) Project</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Completed 100% implementation of the following:                             <ol style="list-style-type: none"> <li>a. Construction of Additional Drainage at the San Fernando Airport</li> </ol> </li> <li>2. Ongoing implementation of the following:                             <ol style="list-style-type: none"> <li>a. Construction of San Fernando Airport Runway Slope Protection</li> </ol> </li> <li>3. Ongoing Joint implementation by BCDA &amp; PPMC of the Construction of Ferry Port Terminal</li> <li>4. Completed the Public Bidding and Award of the following projects:                             <ol style="list-style-type: none"> <li>a. Construction of Poro Point Baywalk Structure</li> <li>b. Construction of Covered Parking and Extension of Fire Station Roofing</li> </ol> </li> <li>5. Completed the Public Bidding projects:                             <ol style="list-style-type: none"> <li>a. Improvement of the Crash Fire Gate with Access Road – Failed Bidding</li> </ol> </li> <li>6. PPFZ Water Connectivity (Interim) Project was rebudgeted for 2023</li> </ol>		<p><b>ANNEX F –</b></p> <ol style="list-style-type: none"> <li>1. Certificate of Completion and Preliminary Acceptance for the Construction of Additional Drainage at the San Fernando Airport;</li> <li>2. Statement of Work Accomplished for the following projects:                             <p><b>Annex F-2a</b></p> <ol style="list-style-type: none"> <li>a. Construction of San Fernando Airport Runway Slope Protection</li> </ol> <p><b>Annex F-2b</b></p> <ol style="list-style-type: none"> <li>b. Construction of Ferry Port Terminal</li> </ol> </li> <li>3. Notice of Award, Contract and Notice to Proceed for the following projects:                             <p><b>Annex F-3a</b></p> <ol style="list-style-type: none"> <li>a. Construction of Poro Point Baywalk Structure</li> </ol> <p><b>Annex F-3b</b></p> <ol style="list-style-type: none"> <li>b. Construction of Covered Parking and Extension of Fire Station Roofing</li> </ol> </li> </ol>	

							<p><b>Annex F-4</b> 4.Bids and Awards Committee (BAC) Resolution declaring The failure of public bidding of the Contract for the Improvement of the Crash Fire Gate with Access Road</p> <p><b>Annex F-5</b> 5.Approved PPMC Corporate Operating Budget (COB) for CY 2023 – PPFZ Water Connectivity (Interim) Project is included in The COB for CY 2023</p>	<p>Completed the program of work, plans, specifications for the drilling of exploratory shallow wells as source of water patterned from the BCDA project for the water source of PAF.</p> <p>Already submitted to BCDA as one of the proposed CAPEX projects for 2023.</p>
<b>Sub-total</b>			10%					

Component				Target		Rating	Supporting Documents Submitted	Remarks
Strategic Objective (SO)/ Strategic Measure (SM)	Formula	Weight	Rating System	2022 Targets	ACTUAL ANNUAL ACCOMPLISHMENTS			
SM 9	Percentage of Satisfied Customers	Total Number of respondents who gave a rating of at least Satisfactory/Total number of respondents	10%	Actual/Target x weight	90%	<p>-The PPMC Board of Directors during the 242<sup>nd</sup> Special Board Meeting held on September 22, 2022 passed Board Resolution No. 2022-09-113 approving the following:</p> <p>a. Terms of Reference (TOR) for the Conduct of Stakeholders Satisfaction Survey including the method of procurement which is Negotiated Procurement pursuant to Section 53.6 of the 2016 Revised Implementing Rules and Regulations (IRR) of Republic Act No. 9184 under Scientific, Scholarly or Artistic Work, Exclusive Technology and Media Services with an Approved Budget for the Contract (ABC) of Two Hundred Fifty-Nine Thousand Five Hundred Thirty-Seven Pesos and Sixty Centavos (Php 259,537.60)</p> <p>b. Negotiated with a firm to conduct such survey pursuant to the said TOR; and</p> <p>c. Authorization of the PPMC President and CEO, Atty. Felix S. Racadio, to sign any and all documents for the implementation of the said Board Resolution</p> <p>c. Authorization was conducted with Saint Louis College (SLC), third party to conduct Stakeholders Satisfaction Survey, on October 27,2022.</p> <p>- Notice of Award and the approved Memorandum of Agreement between PPMC and SLC was issued to SLC on November 07, 2022</p> <p>As of December 31, 2022, the conduct of Stakeholders Satisfaction Survey was ongoing. Final Report shall be submitted to PPMC not later than February 28,2023.</p>	ANNEX G – Notice of Award and Memorandum of Agreement between PPMC and SLC	

						<p>Item No.11 of the Notice to All GCG Stakeholders dated August 14, 2020 on the Additional Guidelines in the Conduct of the Customer Satisfaction Survey for 2020 in the GOCC Sector provides that the conduct of data gathering/survey is allowed until January of the succeeding year, except for intercept data gathering method, <i>provided</i>, that the Final Report and other supporting documents are made available by March.</p> <p>A copy of the Notice of Award and Memorandum of Agreement between PPMC and SLC are hereby attached as Annex "G."</p>			
<b>Sub-total</b>			10%						
<b>SO 5 Streamline Services Provided</b>									
SM 10	Percentage of Requests Processed within Applicable Processing Time	Total number of requests processed within applicable processing time/Total number of requests processed in theyear	10%	Actual/Target x weight	100%				
	Granting of New Certificate of Registration= 2 working days and 4 hours					None for the period		-	
	Renewal of Existing Certificate of Registration= 2 working days and 4 hours					4 out of 6 permit applications processed within applicable processing time		<b>ANNEX H – Certificate of Registration (COR) Renewal</b>	
	Granting of New and Renewal of					40 out of 40 permit applications processed within applicable processing time		<b>ANNEX H-1 – Accreditation/Permit to Operate</b>	

	Existing Certificate or Accreditation or Permit to Operate= 4 hours								
	Issuance of Permit to Bring- In Local Articles= 15 minutes					1,323 out of 1,323 permit applications processed within applicable processing time		ANNEX H-2 – Permit Applications Logbook	

Component				Target					
Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	2022 Targets	ACTUAL ANNUAL ACCOMPLISHMENTS	Rating	Supporting Documents Submitted	Remarks
	Issuance of Permit to Bring-In Imported Articles=1 working day					13 out of 13 permit applications processed within applicable processing time		ANNEX H-3 – Permit Applications Logbook	
	Issuance of Permit to Bring Out Local Articles= 1 working day					4 out of 4 permit applications processed within applicable processing time		ANNEX H-4 – Permit Applications Logbook	
	Issuance of Permit to Bring Out Imported Articles= 1 working day					2 out of 2 permit applications processed within applicable processing time		ANNEX H-5– Permit Applications Logbook	
	Issuance of Import Permit= 1 working day					26 out of 26 permit applications processed within applicable processing time		ANNEX H-6 – Permit Applications Logbook	
	Issuance of Export Clearance= 1 working day					None for the period		-	
	Issuance of Gate Pass= 25 minutes					635 out of 635 permit applications processed within applicable processing time		ANNEX H-7 – Permit Applications Logbook	
	Approval of Request for Extension of Operating Hours= 30 minutes					54 out of 54 applications processed within the applicable processing time		ANNEX H-8 – Approval of Request for Extension of Operating Hours Documents	
	Approval of Request to Enter Vehicle Airside= 5 minutes					614 out of 614 applications processed within the applicable processing time		ANNEX H-9 – Approval of Request to Enter Vehicle Airside Documents	
	Issuance of Building Permit= 10 working days, 2 hours, 10 minutes					6 out of 6 applications processed within the applicable processing time		ANNEX H-10 – Summary report for the Issuance of Building Permit	



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	Issuance of Occupancy Permit= 14 working days, 1 hour, 20 minutes					1 out of 1 application processed within the applicable processing time		ANNEX H-11– Summary report for the Issuance of Occupancy Permit	
	Application for Berthing/Anchorage Permit (Vessel Entrance) =4 hours and 30 minutes					15 out of 21 applications processed within the applicable processing time		ANNEX H-12 — TAT Summary for Application for Berthing (excel file)  ANNEX H-13 — Supporting Documents of Application for Berthing	
	Application for Undocking Permit (Vessel Departure) =3 hours and 20 minutes					10 out of 21 applications processed within the applicable processing time		ANNEX H-14 — TAT Summary for Application for Undocking Permit (excel file)  ANNEX H-15 — Supporting Documents of Application for Undocking Permit	
<b>Sub-total</b>			10%						
<b>SO 6 Institutionalize a Quality Management System (ISO 9001:2008)</b>									
SM 11	Attain ISO Certification	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Re-Certification Retained	PPMC passed the Re-Surveillance Audit with Zero Non-conformity conducted by TUV NORD Philippines, Inc. for the continuance of the ISO 9001:2015 Quality Management System Certification on December 5, 2022.  A copy of the Audit Report recommending PPMC's maintenance of certification to ISO 9001:2015 is hereby attached as Annex "I."		ANNEX I– Audit Report recommending PPMC's maintenance of certification to ISO 9001:2015	
SM 12	Establishment of Environmental Management System Certifiable to ISO	Actual Accomplishment	5%	All or Nothing	Complete EMS Documentation and Readiness Certificate	<ol style="list-style-type: none"> <li>1. Ongoing training on EMS with the third-party Macro Vision Consultancy Services</li> <li>2. On-going training on EMS with the Third-Party Macro Vision Consultancy Services <ul style="list-style-type: none"> <li>• Coaching in the establishment Environmental Aspect and Impact, Environmental Objectives and targets</li> </ul> </li> </ol>		ANNEX J-1 – Draft environmental Policy (rev.1) ANNEX J-2 – Draft Environmental Policy (rev.1) ANNEX J-3 – Aspects and	January 6, 2022: Environmental Aspect Impact Assessment  January 18, 2022: Risk Management Training

	14001:2015					<p>&amp; programs.</p> <ul style="list-style-type: none"> <li>Coaching on the compliance of environmental laws and records of operational control.</li> </ul> <ol style="list-style-type: none"> <li>On-going preparation of PPMC EMS Procedures and Documentation.</li> <li>Creation of PPMC's ISO 14001:2015 EMS Core Team</li> <li>Continuation in identifying PPMC Significant Aspects and Impacts under respective committees.</li> <li>PPMC identify the corresponding needs and expectations amongst interested parties.</li> <li>Reiteration on the submission of the requirements for EMS ISO 14001:2015</li> <li>Continuation on the preparation of needed documents for EMS (aspects and impacts; needs and expectation; environmental procedures)</li> </ol>		<p>Impacts (rev)  <b>ANNEX J-4</b> – EMS Activities 2021-2022  <b>ANNEX J-5</b>— Composition of 'PMC's EMS Core Team (rev)</p>	<p>January 24, 2022: Documentation and establishment of the documented information on EMS, Integrated Management Procedures and Forms</p> <p>March 8 &amp; 9, 2022: Integrated ISO 9001:2015, ISO 14001:2015 Internal Audit Training in Correlation to ISO 19011:2018</p> <p>April 5, 2022: Documentation and coaching in establishing the Environmental Aspect and impact, Environmental Objectives targets &amp; Programs.</p> <p>April 20, 2022 ISO Coaching and Checking EMS Documents</p> <p>July 19, 2022 Discussion on EMS Committee and EMS Policy</p> <p>July 26, 2022 Continuation Environmental Management System Meeting</p> <p>August 9, 2022 Continuation Environmental Management System Meeting</p> <p>October 25, 2022 Submission of required EMS documents to PPMC EMS Committee</p>
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									October 26, 2022 EMS Meeting
									November 23, 2022 Reiteration on the submission of EMS Documents
<b>Sub-total</b>			10%						

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Strategic Objective (SO)/ Strategic Measure (SM)	Formula	Weight	Rating System	2022 Targets	ACTUAL ANNUAL ACCOMPLISHMENTS			
<b>SO 7 Develop a Professional, Competent and Motivated Workforce</b>								
SM 13	Percentage of Employees Meeting Required Competencies	Competency Baseline 2022- Competency Baseline 2021	5%	All or Nothing	Improve the Competency Baseline of the Organization	Conducted an orientation to all employees on PPMC's Competency Framework on November 21 and 22, 2022  Conducted the Competency Assessment of all PPMC employees on December 21 and 22, 2022  The Competency Baseline of PPMC is 0.39 or 39%	ANNEX K – Results of Competency Assessment- Baseline Data for CY 2022	On 2021, PPMC was not able to meet its target of establishing the Competency Baseline. Hence, this was undertaken in 2022.  It is respectfully requested that this target be excluded from the total score of PPMC.
<b>Sub-total</b>			5%					
<b>SO8 Automate Key Processes</b>								
SM 14	Implementation of IT-based System for Key Processes	Actual Accomplishment	2.5%	All or Nothing	Permit and Licensing System	The development of the system started, but was cut short due to the limited timeline of the developer.	0%	ANNEX L-Sample design of the system
			2.5%		Submission of PPMC ISSP for 2023-2027 to DICT (with acknowledgment receipt from the DICT)	The PPMC Board approved the PPMC Information Systems Strategic Plan (ISSP) for CY 2023 to CY 2027 on December 29, 2022 pursuant to Board Resolution No. 2023-01-007. This was submitted to DICT on December 29, 2022 and was duly acknowledged by DICT.		ANNEX M – Copies of the Board Resolution, letter of transmittal to DICT and acknowledgement receipt
<b>Sub-total</b>			5%					
<b>TOTAL</b>			100%					