Poro Point Management Corporation Personnel Services Summary Budget Year 2022

D. ii. i	2022	2021			
Particulars	Approved Budget	Approved Budget			
Salaries & Wages	35,848,945	31,616,920			
Year-End Bonus	3,009,153	2,801,037			
Mid-Year Bonus	2,986,877	2,796,012			
Overtime	1,000,000	1,151,890			
SSS, Philhealth & Pag-ibig Fund Premiums	2,229,355	2,323,984			
Performance-Based Bonus	1,640,220	1,639,946			
Representation and Transportation Allowance	1,620,000	1,620,000			
Personnel Economic Relief Allowance	1,584,000	1,584,000			
Leave Monetization	1,000,000	6,126,737			
Retirement Benefits	396,556	742,150			
Uniform Allowance	396,000	396,000			
Cash Gift	330,000	330,750			
Productivity Enhancement Incentives	330,000	330,000			
Loyalty Incentives	35,000	40,000			
Total	52,406,106	53,499,427			



Position FFICE OF THE PRESIDENT & CEO	Salary Grade	Step	Basic Salary	Annual Salary	PERA		Linit .											
1 President & CEO				Gui Galary	PERA	RATA	Uniform Allowance	Mid-Year Bonus	Year-End	Cash Gift	PBB		Lovalty	Retirement				
2 Executive Secretary	29	4	162,746	1,952,952				Conus	Bonus	Chair Gitt	F88	PEI	Incentive	Benefits	Pag-Ibig	PhilHealth	sss	
3 Community Development Officer 4 PR Officer	15	1	30.531		24,000	240,000	6,000	162,746						Generals	- ,		355	Total
5 Comments	18	4	42.165	366,372	24,000		6,000		162,746	5.000	105,785	5.000						
5 Corporate Planning Officer FFICE OF THE LEGAL COUNSEL	18	1	40,637	505,980 487,644	24,000		6.000	30,531	30,531	5,000	17,555	5.000			1,200	10.800	25.860	2.702.0
6 Legal Counsel	18	3	41,650	499,800	24,000		6,000	42,165 40,637	42,165	5,000	21,083	5.000			1,200	5,496	25,860	517,5
7 Legal Researcher	20			433,600	24,000		6,000	41,650	40,637	5,000	20,319	5.000			1,200	7,590	25,860	686.0
OFFICE FOR REGULATORY SERVICES	26 18	4	112,791	1,353,492	24,000			41,030	41,650	5,000	20,825	5,000			1,200	7,315	25,860	663.6
8 VP for Regulatory Services	18	2	41,140	493.680	24,000	180,000	6,000	112,791	112,791						1,200	7,497	25,860	678.4
- Ior Regulatory Services	26	-		.55,000	24,000		6,000	41,140	41,140	5,000	56,396	5,000		204.134	1,200	10 200		
9 Enterprise Regulations Officer		7	118,404	1,420,848	24,000	100			41,140	5,000	20,570	5,000		2011.01	1,200	7,405	25,860	2,097,4
10 Enterprise Regulations Assistant	18	3	41.650	499.800		180,000	6,000	118,404	118,404	5,000					1,200	7,405	25,860	670,9
11 Environment and Safety Officer	15	4			24,000		6.000	41.650			59,202	5,000		192,423	1,200	10,800	25.860	
12 Nurse	18	3	31,680	380,160	24.000				41,650	5,000	20.825	5.000	10.000					2,167,1
Senior Security Officer	16	3	41,650	499,800	24,000		6,000	31,680	31,680	5.000	20,592		10,000		1.200	7,497	25,860	688.4
Senior Security Officer	18	1	34,421	413,052	24,000		6,000	41,650	41,650	5.000	20,392	5,000			1,200	5,702	25,860	536.8
14 Security Officer	18	2	40,637	54,047	2,000		6,000	34,421	34,421	5,000	17,211	5,000			1,200	7,497	25,860	678.4
	15	5	41,140	438,964	22,000		0.00					3,000			1,200	6,196	25,860	572.3
	15		32,072	384.864	24,000		6,000	41,140	41,140	5,000	20,570	5,000			100	610	2,155	58.9
Security Officer	15	4	31,680	319,018	20,000		6,000	32,072	32,072	5.000	16.036	5,000			1,100	6,788	23,705	611.4
16 Security Officer		5	32.072	61,899	4,000		6,000	31,680	31,680	5.000	10,036				1,200	5,773	25.860	537.8
Security Officer	15	2	30,909	81,488	4,000					-,50	16.036	5,000			1,000	4,752	21.550	445.6
17 Security Officer	15	3	31,292	293.006	20,000		6,000				10,036				200	962	4,310	87.4
Security Officer	15	2	30,909	192,480	12,000			31,292	31,292	5.000	15,646	5.04			100	464	2.155	94.2
DEFICE FOR AIRPORT MANAGEMENT	15	3	31,292	180,639	12,000		6,000	30,909		0,000	13,646	5,000			1,100	5,163	23,705	431.2
18 VP for Airport Management				100,039	12,000				31.292	5.000	45.010				600	2.782	12,930	257.7
19 Terminal Operations Officer	26	7	118,404	1,420.848						3,000	15,646	5,000			600	2,816	12,930	
20 Ground Handling Officer	18	5	42,688	512,256	24,000	180,000	6,000	118.404	118,404	5.000						2,010	12,930	265.9
	18	5	42,688		24,000		6,000	42.688	42.688	5,000	76,963	5,000			1,200	10,800	25,860	
21 Ramp Marshal Ramp Marshal	10	4	19,720	512.256	24,000		6,000	42,688	42.688		24,546	5,000			1,200	7.684	25,860	1,992,4
	10	5	19,720	201,682	20,000		6,000	19,720	19,720	5,000	24,546	5,000			1,200	7.684		696.93
22 Ramp Marshal	10	2		00,240	4,000		1,100	15,720	19,720						1,000	2.958	25,860	696,92
Ramp Marshal	10	3	19,394		2,000					5,000	9.942	5,000			200	597	21,550	292.63
23 Crew Chief	18	5	19,556	200,000	22.000		6.000	19,556							100	291	4,310	64.29
24 Firetruck Operator/ Firefighter	10	7	42,688		24,000		6,000	42,688	19,556	5,000	9,778	5.000			1,100		2,155	33,63
25 Firefighter	10	7	20,218	242,616	24.000		6,000		42,688	5,000	24.546	5,000			1,200	7,684	23,705	320.26
26 Firefighter			20,218	242,616	24.000		6,000	20,218	20,218	5.000	10,109	5.000			1.200	3.639	25.860	696.92
27 Firefighter	10	5	19.864	238,608	24,000		6.000	20,218	20,218	5,000	10,109	5,000			1.200	3,639	25,860	363.86
28 Firefighter	10	4	19,720	236,640	24,000		6,000	19,884	19.884	5,000	9,942	5.000			1,200	3,639	25.860	363,86
35 Land & Assets Development Officer	10	5	19,884	238,608	24,000		6,000	19,720	19,720	5,000	9.860	5,000			1,200	3,579	25.860	358.95
	19	5	48.598	179.576	24,000		6,000	19,884	19,884	5,000	9.942	5,000			1.200	3.550	25,860	356.55
36 Land & Assets Development Assistant	15	2	50.509	-5.384	2,000		6,000	48,298	48,298	5.000	31.394	5.000			1.200		25,860	358,95
Land & Assets Development Assistant	15	3	31.281	0.8,506	22,000										100	8,694	25,860	783,31
37 Electro-Mechanical Officer	19	3	46.75%				6,000	31,292	31,292	5.000	20.340	5,000				464	2.155	51.08
Electro-Mechanical Officer	19	4	47,522		20,000		6.000	46,759	46,759		20,070	5,000		-	1,100	5,163	23.705	479.45
38 Electro-Mechanical Technician	11	7	22,520	52,644	4,000					5.000	27.325	5.000			1,000	7.014	21.550	648.55
39 Electro-Mechanical Technician	11	1	20,754	270,240	24,000		6,000	22,520	22,520		12.949	5,000			200	1,426	4,310	109,90
Electro-Mechanical Technician	11	2	21,038		16,000		6,000	20,754	20,754		.2,040	5,000			1,200	4.054	25.860	399.34
OFFICE FOR BUSINESS DEVELOPMENT			21,038	84,152	8,000				21,038		10,519	5,000			800	2,490	17,240	250,07
40 Business Development Manager	24	4	07.550								.0,013	5,000			400	1,262	8,620	143,99
41 Business Development Officer	18	4	87,557	1,050,684	24,000	120,000	6,000	87,557	87,557	5.000	56,912	5.000						
42 Marketing Assistant	15	1	42,165		24,000		6,000	42,165	42.165		24.245	5,000	10.000		1,200	10.800	25,860	1.480.57
Marketing Assistant			30,531		16,000		6,000	30,531	12,100	5,000	24,243	5,000	10,000		1.200	7,590	25,860	699.20
OFFICE FOR HUMAN RESOURCES AND ADMINISTRATION	15	2	30,909	123,636	8,000			,501	30.909	5.000	17.773	5.000			800	3,664	17.240	318,48
43 VP for HR and Administration		-							50,505	5.000	11,113	3,000			400	1.855	8,620	201.19
44 Administrative Officer	26	7	118,404		24,000	180,000	6.000	118.404	118.404	5.000	68.082	5,000						
45 HR Officer	22	1	65,319		24,000		6.000	65.319	65.319		42.457	5,000			1,200	10,800	25.860	1,983,59
	18	1	40,637		24,000		6,000	40.637	40.637		20.319	5,000			1,200	10,800	25,860	1,034,78
46 HR Assistant	15	1	30,531	366.372	24.000		6.000	30,531	30,531		17.555				1,200	7,315	25,860	663.6
47 Procurement Officer	18	4	42,165		24.000		6,000	42,165	42.165			5,000			1,200	5,496	25,860	517.5
48 Procurement Assistant	13	1	25,232	302.784	24,000		6,000				21,083	5,000			1,200	7.590	25,860	686,04
Property Assistant	13	1	25,232		18.000			25,232	25,232	5,000	14,508	5,000			1,200	4,542	25,860	439.3
Property Assistant	13	2	25,545			-	6,000	25,232		-					900	3,406	19,395	300.0
Deline MA - transfer	10	5	19.884		6,000	-	-		25,545	5,000	14.688	5,000			300	1,150	6,465	140.78
50 Driver/Mechanic Driver/Mechanic	10	6			6,000	-			-	-					300	895	6.465	71.5
D			20,051		18,000		6,000	20,051	20,05	1 5,000	10.026	5,000	5,000		900	2,707	19.395	294.4
	10	3	19,556		4,000										200	587	4.310	48.20
Driver/Messenger	10	4	19,720		20,000		6,000	19,720	19,720	5,000	9,860	5,000			1.000	2,958	21,550	308.00
52 Driver/Messenger	10	1	19,233	3 230,796	24,000		6.000	19.233	19.23	3 5.000	9,617	5,000			1,000		41,000	300.00

53	Driver/Messenger	10	1	19,233	230,796	24.000		6.000	19.233	19.233	5.000	9.617	5.000			1,200	3,462	25.860	349,400
54	Cottage Attendant	8	7	17,688	212,256	24,000		6,000	17.688	17,688	5.000	8.844	5.000			1,200	3,184	25.860	326,720
55	Cottage Attendant	8	1	16.758	201.096	24,000		6,000	16,758	16,758	5,000	8,379	5.000			1,200	3,016	25,860	313,067
56	MIS Supervisor	22	1	65,319	783.828	24,000		6,000	65.319	65,319	5.000	42.457	5.000			1,200	10,800	25,860	1,034,783
57	IT Officer	18	5	42.688	512,256	24.000		6,000	42.688	42,688	5.000	24.546	5,000			1,200	7,684	25,860	696,921
58	Records and Quality Officer	18	1	40.637	487 644	24,000		6.000	40.637	40.637	5.000	20.319	5,000			1,200	7,315	25,860	663,611
	CE FOR FINANCE			40,037	467,044	24,000		0,000	40,037	40,037	5,000								
59	Finance Manager	24	4	87.557	1.050.684	24 000	120,000	6.000	87.557	87,557	5.000	50.345	5,000			1,200	10,800	25,860	1,474,003
	Accountant	18	3	41.650	499.800	24.000	120,000	6,000	41,650	41,650	5.000	20.825	5,000			1,200	7,497	25,860	678,482
61	Budget Officer	18	3	41,650	499,800	24.000		6.000	41,650	41,650	5,000	20.825	5.000			1,200	7,497	25,860	678,482
	Cashier	18	3	41,650	499,800	24,000		6.000	41,650	41,650	5.000	20.825	5.000			1,200	7,497	25,860	678,482
63	Finance Analyst	15	1	30.531	80.492	6.000		0,000	41,000	11,000	0,000					300	1,374	6,465	94,631
63	Finance Analyst	15	-	30,909	289,420	18,000		6.000	30.909	30.909	5.000	17.773	5,000			900	4,173	19,395	427,478
OFF	ICE OF THE INTERNAL AUDITOR		-	00,000	200,420	10,000		0,000	00,000	00,000									
64	Internal Auditor	24	3	86 151	1.033.812	24 000	120.000	6.000	86.151	86.151	5.000	43.076	5,000	10,000		1,200	10,800	25,860	1,457,050
BOA	RD SECRETARIAT		_	00,101	1,000,012	2.,,													
65	Board Secretary	18	2	41.140	493.680	24.000		6.000	41,140	41,140	5.000	20.570	5,000			1,200	7,405	25,860	670,995
ADD	ITIONAL POSITION																		
66	Corporate Secretary/ Compliance Officer	24	1	83.406	1.000.872	24.000		6.000	83,406	83,406	5,000	41,703	5,000			1,200	10,800	25.860	1,287,247
	Overtime																		1,000,000
	Monetization of Leaves																		1,000,000
				TOTAL	35,848,945	1,584,000	1,620,000	396,000	2,986,877	3,009,153	330,000	1,640,220	330,000	35,000	396,556	79,200	443,395	1,706,760	52,406,106

