

Component				Target					
Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	2021 Targets	ACTUAL ANNUAL ACCOMPLISHMENTS	Rating	Supporting Documents Submitted	REMARKS
<b>SO 1 Increased economic activity within the Poro Point Freeport Zone</b>									
SM 1	New Developmental Projects Signed	Actual Accomplishment	15%	All or Nothing per deliverable	1. Endorsement to BCDA the Contract/Agreement with PNP-SAF for the Construction of a hangar facility at the San Fernando Airport 2. Approval of the PPMC Board of the Application of Philippine Coast Guard for the construction of a hangar facility at the San Fernando Airport 3. Signed Contract/Agreement for the lease of the new Aviation Fuel Shed	1. PPMC entered into a Contract of Lease with Omni Aviation Corporation on February 15, 2021 for the lease of the new Aviation Fuel Shed (one room) 2. PPMC entered into a Contract of Lease with Leading Edge International Aviation Academy, Inc. on November 11, 2021 for the lease of Aviation Fuel Shed (three rooms)  <b>NOTE:</b> 1. Coordinated with PNP-SAF regarding its application to lease and the submitted draft Contract of Lease, however, no response from PNP-SAF until December 21, 2021 2. Coordinated with Philippine Coast Guard - PPMC received an email from PCG-CGAF on December 28, 2021 informing PPMC that the PCG-CGAF Commander has already advised that they are already amenable with the latest draft MOA/Usufruct Agreement, however, their formal reply letter was sent already on January 14, 2022.	5%	<b>ANNEX A</b> - Contract of Lease with Omni Aviation Corporation  <b>ANNEX B</b> - Contract of Lease with Leading Edge International Aviation Academy, Inc  <b>ANNEX C</b> – Chronology of Events on the Application of PNP-SAF  <b>ANNEX D</b> – Chronology of Events on the MOA/Agreement with Philippine Coast Guard	PPMC requests for reconsideration that the Endorsement to BCDA the Contract/Agreement with PNP-SAF and the Approval of the PPMC Board of the Application of Philippine Coast Guard be replaced by Contract of Lease signed with Leading Edge International Aviation Academy, Inc.
SM 2	Actual Investment in the Poro Point Freeport Zone (PPFZ)	Absolute Amount	10%	(Actual / Target) x Weight	PhP3.08 Million	PhP141.95 Million	10%	<b>ANNEX E</b> – Summary of Actual Investment with attachments	

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SM 3	Percent of locators complied with employment commitment (includes existing)	Actual Number of Locators complied with employment commitment/Total Number of Locators with employment commitment	0%	N/A	100%	100% of locators complied with employment commitment  (4 out of 4 locators complied with employment commitment)	0%	<b>ANNEX F</b> – Summary of Locators' Employment Commitment	
<b>Sub-total</b>			25%						
<b>SO 2 Increased Operating Profitability</b>									
SM 4	Actual Zone Revenue	Absolute Number	10%	Actual/Target x weight	PhP90.63 Million	PhP87,712,564.65	9.68%	<b>ANNEX G</b> –Zone Revenue Report	

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SM 5a	Airport Fees Collection Effectiveness Index (CEI)	(Beg. Receivables + Monthly Credit Sales – End Total Receivables) / (Beg. Receivables + Monthly Credit Sales – End Current Receivables) x 100	5%	Actual/Target x weight	90%	71.73%	3.99%	ANNEX G – Airport Fees Collection Effectiveness Index Report	
SM 5b	Revenue Collection Efficiency	Actual Collection/Projected Total Zone Revenue for the year	5%	Actual/Target x weight	90%	73%	4.05%	ANNEX G-I –Zone Revenue Collection Efficiency Report	
<b>Sub-total</b>			20%						
<b>SO 3 Improved Business Environment</b>									

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Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	2021 Targets	ACTUAL ANNUAL ACCOMPLISHMENTS	Rating	Supporting Documents Submitted	REMARKS
SM 6	Implementation of Infrastructure and Development Projects	Actual Accomplishment	10%	All or Nothing per deliverable	<ol style="list-style-type: none"> <li>1. Board-approved Infrastructure Roadmap for the Development of PPFZ</li> <li>2. Completed 100% implementation of the Construction of Additional Rooms for the PPMC Administration Building</li> <li>3. Ongoing Joint Implementation by BCDA and PPMC of the Construction of Ferry Port Terminal</li> <li>4. Completed Public Bidding and Award of the following projects:               <ol style="list-style-type: none"> <li>a. Construction of San Fernando Airport Runway Slope Protection</li> <li>b. PPFZ Water Connectivity (Interim) Project</li> <li>c. Construction of Additional Drainage at the San Fernando Airport</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. PPMC Board-approved Design Standards and Guidelines of the Poro Point Marine Headlands Comprehensive Integrated Master Development Plan (CIMDP)</li> <li>2. Completed 100% implementation of the Construction of Additional Rooms for the PPMC Administration Building</li> <li>3. Ongoing Joint Implementation by BCDA and PPMC of the Construction of Ferry Port Terminal</li> <li>4. Completed the conduct of Public Bidding for the following projects:               <ol style="list-style-type: none"> <li>a. Construction of Additional Drainage at the San Fernando Airport – Issued the Notice to Proceed on September 22, 2021 and ongoing project implementation</li> <li>b. Construction of San Fernando Airport Runway Slope Protection – Issued the Notice to Proceed on September 22, 2021 and ongoing project implementation</li> </ol> </li> </ol>	9.17%	<p><b>ANNEX H-1</b> – PPMC Secretary’s Certificate of the approval of the Design Standards and Guidelines of the Poro Point Marine Headlands Comprehensive Integrated Master Development Plan (CIMDP)</p> <p><b>ANNEX H-2</b> – Copy of Certificate of Project Completion of the Construction of Additional Rooms</p> <p><b>ANNEX H-3</b> – Statement of Work Accomplished as of December 29, 2021 of the Construction of Ferry Port Terminal</p> <p><b>ANNEX H-4</b> – Copy of Notice of Award, Contract and Notice to Proceed for the Construction of San Fernando Airport Runway Slope Protection and Construction of Additional Drainage at the San Fernando Airport</p>	Conduct of Public Bidding for the PPFZ Water Connectivity (Interim) Project was held in abeyance pending the result of the conduct of Georesistivity Study inside the PPFZ.

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<b>SO 4 Achieved Stakeholders Satisfaction</b>									
SM 7	Percentage of Satisfied Customers	Total Number of respondents who gave a rating of at least Satisfactory/Total number of respondents	10%	Actual/Target x weight  <i>0% = if less than 80%</i>	90%	<ul style="list-style-type: none"> <li>- The PPMC Board of Directors during the 224<sup>th</sup> Regular Board Meeting held on November 4, 2021 passed Board Resolution No. 2021-11-140 approving the Terms of Reference for the Conduct of Stakeholders Satisfaction Survey including the method of procurement which is Negotiated Procurement – Scientific, scholarly of Artistic Work, Exclusive Technology and Media Services under Section 53.6 of the 2016 Revised Implementing Rules and Regulations of Republic Act No. 9184.</li> <li>- A Negotiation was conducted with Saint Louis College (SLC), third party to conduct Stakeholders Satisfaction Survey, on November 23, 2021.</li> <li>- Notice of Award was issued to SLC on November 25, 2021</li> <li>- Notice to Proceed and the approved Memorandum of Agreement between PPMC and SLC was issued to SLC on November 29, 2021.</li> </ul> <p>As of December 31, 2021, the conduct of Stakeholders Satisfaction Survey was ongoing.</p> <p>Item No. 11 of the Notice to All GCG Stakeholders dated August 14, 2020 on the Additional Guidelines in the Conduct of the Customer Satisfaction Survey for 2020 in the GOCC Sector provides that the conduct of</p>		<p><b>ANNEX I – 1</b> Secretary's Certificate dated November 24, 2021</p> <p><b>ANNEX I – 2</b> Notice of Award issued to SLC on November 25, 2021</p> <p><b>ANNEX I – 3</b> Notice to Proceed and Memorandum of Agreement between PPMC and SLC</p>	

						data gathering/survey is allowed until January of the succeeding year, except for intercept data gathering method, <i>provided</i> , that the Final Report and other supporting documents are made available by March.				
<b>Sub-total</b>			20%							
<b>SO 5 Streamline Services Provided</b>										
SM 8	Percentage of Requests Processed within Applicable Processing Time	Total number of requests processed within applicable processing time/Total number of requests processed in the year	15%	Actual/Target x weight	100%	99.95%	14.99%	<b>ANNEX J –</b> Summary of Permits Processed		
	Granting of New Certificate of Registration= 2 working days and 4 hours					1,896 out of 1,897 applications processed within the applicable processing time	None for the period			-
	Renewal of Existing Certificate of Registration= 2 working days and 4 hours					6 out of 7 applications processed within the applicable processing time				<b>ANNEX J-1 –</b> Certificate of Registration (COR) Renewal
	Granting of New and Renewal of Existing Certificate or Accreditation or Permit to Operate= 4 hours					18 out of 18 applications processed within the applicable processing time				<b>ANNEX J-2 –</b> Accreditation/ Permit to Operate
	Issuance of Permit to Bring-In Local Articles= 15 minutes					690 out of 690 applications processed within the applicable processing time				<b>ANNEX J-3 –</b> Permit Applications Logbook

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Strategic Objective (SO)/ Strategic Measure (SM)		Formula	Weight	Rating System	2021 Targets	ACTUAL ANNUAL ACCOMPLISHMENTS	Rating	Supporting Documents Submitted	REMARKS
	Issuance of Permit to Bring-In Imported Articles=1 working day					5 out of 5 applications processed within the applicable processing time		ANNEX J-3 – Permit Applications Logbook	
	Issuance of Permit to Bring Out Local Articles= 1 working day					None for the period		-	
	Issuance of Permit to Bring Out Imported Articles= 1 working day					4 out of 4 applications processed within the applicable processing time		ANNEX J-3 – Permit Applications Logbook	
	Issuance of Import Permit= 1 working day					22 out of 22 applications processed within the applicable processing time		ANNEX J-3 – Permit Applications Logbook	
	Issuance of Export Clearance= 1 working day					None for the period		-	
	Issuance of Gate Pass= 25 minutes					455 out of 455 applications processed within the applicable processing time		ANNEX J-3 – Permit Applications Logbook	
	Approval of Request for Extension of Operating Hours= 30 minutes					22 out of 22 applications processed within the applicable processing time		ANNEX J-4 – Approval of Request for Extension of Operating Hours Documents	
	Approval of Request to Enter Vehicle Airside= 5 minutes					660 out of 660 applications processed within the applicable processing time		ANNEX J-5 – Approval of Request to Enter Vehicle Airside Documents	
	Issuance of Building Permit= 10 working days, 2 hours, 10 minutes					4 out of 4 applications processed within the applicable processing time		ANNEX J-6 – Issuance of Building Permit Documents	

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	Issuance of Occupancy Permit= 14 working days, 1 hour, 20 minutes					2 out of 2 applications processed within the applicable processing time		ANNEX J-7 – Issuance of Occupancy Permit Documents	
	Application for Berthing/Anchorage Permit (Vessel Entrance) =4 hours and 30 minutes					4 out of 4 applications processed within the applicable processing time		ANNEX J-8 – Application for Berthing/Anchorage Permit Documents	
	Application for Undocking Permit (Vessel Departure) =3 hours and 20 minutes					4 out of 4 applications processed within the applicable processing time		ANNEX J-9 – Application for Undocking Permit Documents	
<b>Sub-total</b>			15%						
<b>SO 6 Institutionalize a Quality Management System (ISO 9001:2008)</b>									
SM 9	Maintain ISO Certification	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Re-Certification	PPMC passed the Re-Certification Audit for ISO 9001:2015 conducted by TUV NORD Philippines, Inc. on December 12, 2021.  A copy of the Certification which covers the period December 29, 2021 to December 28, 2024 is hereby attached as Annex "K."	5%	ANNEX K – ISO 9001:2015 Certificate issued to PPMC by TUV NORD Philippines, Inc.	
SM 10	Establishment of Environmental Management System Certifiable to ISO 14001:2015	Actual Accomplishment	5%	All or Nothing	Third-Party Report on EMS Documentation as approved by the PPMC President	<ul style="list-style-type: none"> <li>Procured services of Macro Vision Consultancy to provide Technical Guidance for the Development of an EMS Certifiable to ISO 14001:2015</li> <li>Third-party consultant, Macro Vision Consultancy, conducted training for the Development of an EMS Certifiable to ISO 14001:2015 - ISO 14001:2015 Awareness Training</li> </ul>	0%	ANNEX L – Please see attached Chronology of Events of the Procurement of Consultancy Services to Provide Technical Guidance for the Development of an Environmental Management System Certifiable to ISO	PPMC requests for reconsideration that the target be changed to Award of the Consultancy Services to Provide Technical Guidance for the Development of an Environmental Management



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								14001:2015	<p>System Certifiable to ISO 14001:2015.</p> <p>PPMC conducted its Small Value Procurement on September 9 to 27, 2021. However, the procurement activity was declared failed because there were no proposals received. A mandatory review of the terms and conditions was conducted by the BAC on September 29 to October 4, 2021.</p> <p>Another round of procurement activity was conducted on October 8 to 25, 2021. The Request for Quotation was issued on October 8, 2021, wherein the proposal of Macro Vision Consultancy, Inc. was declared as the Highest Rated and Responsive bid. The Notice of Award was issued on November 22, 2021. The Contract was signed on November 22, 2021. Considering that the contract started on December 16, 2021, the first part of the project which is the environmental impact and assessment is the only component of the project that was completed as of end of 2021.</p>
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SM 11	Attain Aerodrome Registration	Actual Accomplishment	0%	All or Nothing	25% compliance with the latest CAAP Auditfindings	Conducted the following activities: <ul style="list-style-type: none"> <li>• Completed negotiations with tree owners</li> <li>• Conducted runway edges grass cutting and trimming</li> <li>• Completed grass cutting and tree cutting inside airport airside premises</li> <li>• Completed cutting of trees at Brgy. San Francisco</li> <li>• Completed cutting of trees along San Fernando Airport fences that protrudes along Barangay Roads of Canaoay and San Francisco</li> <li>• Completed grass cutting &amp; application of herbicide along edges (5-10 meters) of runway</li> </ul>	0%	-	
<b>SO 7 Develop a Professional, Competent and Motivated Workforce</b>									
SM 12	Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Establish Competency Baseline	<ul style="list-style-type: none"> <li>• Reviewed existing competency framework</li> </ul>	0%	-	
<b>SO8 Automate Key Processes</b>									
SM 13	Implementation of IT-based System for Key Processes	Actual Accomplishment	5%	All or Nothing	Implementation of the Billing and Collection System	<ul style="list-style-type: none"> <li>• Completed Billing and Collection System</li> </ul>	5%	<b>ANNEX M</b> – Copy of the Billing and Collection System User's Manual  <b>ANNEX M -1</b> – Copy of the PPMC Billing and Collection System	
<b>Sub-total</b>			20%						
<b>TOTAL</b>			100%						

