



BOARD OF DIRECTORS

(Updated as of December 31, 2024)

ATTY. FELIX S. RACADIO

Atty. Felix S. Racadio, 72 years of age, is Director; President; CEO; and OIC Chairman of the Board of the Poro Point Management Corporation (PPMC). He was appointed as PPMC President & CEO and Director on January 20, 2017. He does not hold more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

Atty. Racadio graduated with a Bachelor of Arts in Political Science from San Sebastian College and completed his Bachelor of Laws at the University of Santo Tomas in 1977.

Before his initial tenure as the President and CEO of PPMC from 2006 to 2011, Atty. Racadio held an array of notable positions. He began as a Staff Member at the International Monetary Fund (IMF)-World Bank Conference in 1976. He then served as an Associate and Trial Lawyer for Chua & Associates Law Office from 1979 to 1991 and simultaneously worked as In-House Counsel for The Medical City from 1981 to 1991. From 1992 to 1996, he served as the Provincial Administrator of the Province of Ilocos Sur and subsequently became the Provincial Legal Officer from 1997 to 2001. Following this, he was appointed as a Board Member of the Land Transportation Franchising and Regulatory Board from 2001 to 2005.

Atty. Racadio was appointed again as the President and CEO and Director since 2017. Additionally, he is also currently the OIC Chairman of the PPMC Board.

MR. JOEL G. CARINGAL

Director Joel G. Caringal, 69 years of age, was appointed as a Member of PPMC Board of Directors on May 5, 2017. He does not hold more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

He is a graduate of the Philippine Military Academy Dimalupig Class of 1981 and began his career serving in the Philippine Army. In 2001, he moved to the civilian sector, working as a Security Head of Poro Point at John Hay Poro Point Management Corporation. Following the creation of Poro Point Management Corporation in 2003, Director Caringal assumed the role of Security Management Division head and moved up to Security and Safety Division Manager, and later to Vice President for Security and Safety.

In 2009, Director Caringal was promoted to Vice President for Regulatory Services, which expanded his executive responsibilities. His strategic vision and managerial expertise were recognized with his appointment as member of the Board of Directors in 2017. Since his appointment in 2017, Director Caringal has contributed to corporate governance, serving as Chairman of the Human Resource Committee while being a member on the Audit and Risk Oversight, Corporate Governance, Infrastructure Management, Legal and Regulatory Concerns, Nominations and Remunerations, and Investment and Promotions Committees.

MR. SERVILLANO C. FLORES, JR.

Director Servillano “Bill” C. Flores, Jr., 70 years of age, was appointed as a Member of PPMC Board of Directors on August 25, 2020. He does not hold more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

Director Flores earned his Bachelor of Arts degree, majoring in Economics, from San Sebastian College in Manila. He further advanced his academic achievements by obtaining a Master's degree in Development Administration from the Don Mariano Marcos Memorial State University in San Fernando City, La Union.

His career began in 1976 when he served as the Provincial Coordinator for La Union under the Ministry of Youth Sports Division, a role he held until 1978. He subsequently joined San Miguel Corporation in 1979, where he held multiple positions of increasing responsibility over a 17-year tenure. These roles included Warehouseman, Route Salesman, Acting District Sales Supervisor, and Acting Trade Relations Manager for Region 1 and Cordillera Administrative Region (CAR).

Director Flores transitioned into public service in 1988 when he was elected Barangay Councilor for Barangay Ilocanos Norte. His dedication to public welfare led to his election as City Councilor for the City of San Fernando, La Union, in 1998. Alongside his public service, he also managed Lee RV General Merchandise as General Manager.

He is also actively involved in several organizations showcasing his commitment to community and leadership. A proud member of the Free and Accepted Masons, Director Flores held the prestigious role of Worshipful Master of Union Lodge No. 70 for the Masonic Years 2013, 2014, and 2015. In addition, he is a dedicated member of the Alpha Phi Omega Fraternity, Alpha Delta Chapter, and the Matatag Eagles Club of La Union.

ENGR. ENRICO G. GADIAN, JR.

Engineer Enrico G. Gadian Jr., 57 years of age, was appointed as PPMC Director on September 6, 2019. He does not hold more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

Director Gadian is a seasoned Professional Civil Engineer, boasting three decades of expertise in construction and project management both in the Philippines and internationally. He is a graduate of the University of Mindanao in Davao City with a Bachelor of Science in Civil Engineering, he has further honed his expertise through specialized training in Project Management, Safety, and Construction Leadership.

Throughout his impressive career, Director Gadian has held pivotal roles in various esteemed organizations. He began his journey as a Project/Construction Manager from 1989 to 1993, overseeing local airport upgrading and housing projects. He then expanded his horizons internationally, serving as a Project Manager for Ahmed Abdullah Al Saeed Establishment in Saudi Arabia from 1993 to 1996.

From 1996 to 2000, he worked as a Project Engineer with Keng Heng Construction Pte Ltd in Singapore, contributing to the design and build of the landmark project, "The Tropica." He continued his leadership journey as Project Manager for Soh Beng Ho Construction Pte Ltd,

overseeing multiple condominium projects in the Philippines, and later for Bulk Pharmaceutical Company, owned by Pfizer Asia Pacific, from 2000 to 2005.

In subsequent years, he assumed key roles such as Deputy Project Manager for Gammon Pte Ltd, Construction Manager for Jacobs Engineering Singapore Pte Ltd, and Project/Construction Manager for AECOM Singapore, where he played a crucial role in projects like the Master Planning of Singapore Changi Terminal 5 and Syngenta Project Leopard. His career culminated in his role as Senior Construction Manager at Brunel International S.E.A. Pte Ltd, where he led the engineering and project management of a chemical production plant for Evonik S.E.A. Pte Ltd from 2016 to 2019.

Currently, he serves as the President of Gadian Project Management Corporation, a role he has held since June 2019, where he continues to lead with innovation, expertise, and a commitment to excellence.

MR. WARLITO P. GUERRA

Director Warlito P. Guerra, 48 years of age, was appointed as PPMC Director on November 8, 2016. He does not hold more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

He has a dual major degree in Economics and Computer Science from the University of Michigan. He earned units in Graduate courses in Government from Harvard University and completed the Leadership and Management Development Certification Program at the Civil Service Institute in 2017.

Dir. Guerra has more than 20 years working in the area of transformation of both business and technology architecture and experience in business case development, deal structuring and financial modeling. Throughout his career, Director Guerra has held pivotal roles in esteemed organizations. He began as a System Analyst for Eli Lilly Corporation (2000–2001), followed by positions as Software Engineering Consultant for Rational Software and Computer Sciences Corporation (2001–2004) and Software Engineer for General Dynamics Land Systems (2004–2006). From 2006 to 2013, he served as Managing Director of Benchmark Logic, LLC, and subsequently held the role of Chairman and President at Remote Reliance Incorporated (2013–2017).

Alongside his role as a member of the Board of Directors of PPMC, Director Guerra has held key leadership positions, including Chairman/President of Ibaan Group Holdings Incorporated since 2013. His responsibilities further encompass serving as Director at Metrolink Construction & Development Corporation since 2013, Board Director/Managing Director of Gles Venture Incorporated since 2015, and as a member of the Board of Trustees at Batangas State University's Knowledge, Innovation, and Science Technology (KIST) Park since 2018. Since 2020, he has also been leading Tremonte Group Inc. as its President and CEO, fostering innovation and driving progress within the industry.

MR. NICKY A. OLLER

Director Nicky A. Oller, 58 years of age, was appointed as PPMC Director on September 6, 2021. He is a former Municipal Councilor of the LGU Tubao, La Union. He does not hold

more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

Director Oller holds a degree in Business Administration and a master's degree in Management major in Public Administration from the Philippine Christian University, through the Philippine Councilors League - Legislative Academy (PCL –LA).

He started from humble beginnings working as a Construction Worker, Jeepney Driver, and Broomcorn Maker, later serving as a Bodyguard for Congressman Bernardo Vergara in Baguio City. He ventured abroad as an overseas Filipino worker in Brunei Darussalam before returning to the Philippines to establish his own ventures, including Cindy's Bakeshop Tubao Branch, a VHF rental shop, and multiple construction projects as a Sub-Contractor. His journey reflects resilience and entrepreneurial spirit.

In 2001, Director Oller eventually entered into Politics and served multiple terms of office as Municipal Councilor of the Local Government of Tubao, La Union until 2010. He was re-elected and continued his service as Municipal Councilor from 2013 to 2019 wherein he held Chairmanship in Committees on Peace and Order, Finance and Appropriations and Infrastructure and Vice Chairmanship in Committee on Health. He also held positions in the Philippine Councilors League (PCL) such as a Member of the Board of Directors – Region 1; and various positions in the PCL – La Union Chapter throughout his terms as a Municipal Councilor. In addition, he was awarded as Best Municipal Councilor in the Province of La Union in 2009; a nominee for the National Best Municipal Councilors in 2009.

Aside from being a former public servant, Director Oller is also a Licensed Nutritionist HERBALIFE Coach Supervisor; a Top Financial Advisor of AXA Insurance Company in the Philippines; a Consultant Agent for the National Bureau of Investigation (NBI) appointed by NBI Cordillera Administrative Region Director General Eric Distor. Presently, he is the Charter President of La Union Prime Eagles Club (LUPEC), and National Assemblyman of The Fraternal Order of Eagles National Office. He is also a Reservist Sergeant of the Philippine Armed Forces of the Philippines since 2017.

MR. EDWIN D. RODRIGUEZ

Director Edwin D. Rodriguez, 61 years of age, was appointed as PPMC Director on March 15, 2021. He does not hold more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

Director Rodriguez earned his bachelor's degree in Tourism from the University of Santo Tomas in 1985 and later achieved a Doctorate in Philosophy in Public Administration, majoring in Good Governance, from the Brethren Evangelical School of Theology in 2018.

He gained his initial public service experience as the Barangay Captain of Barangay Sacred Heart, District IV, Quezon City, serving from 1994 to 1995. He then transitioned to the private sector, taking on roles such as Sales Supervisor at DHL All Cargo Express and Airfreight Manager at In Land Customs Brokerage. He also served as Vice President of Snipers Security Agency. He later returned to public service as a Member of the Board of Directors of Clark Development Corporation from 2016 to 2019, wherein he held the Chairmanship of Human Resources, Nominations & Organizational Development Committee and membership in Business Tourism, Executive Committee; and Corporate Governance and Risk Management Committee.

Director Rodriguez actively participates in civic endeavors. He served as President of the Rotary Club of Pasay – Mia District 3810, Quezon City, in 1993 and remains an active member. He is also the Coordinator of the Friends of Rody Duterte (FoRD), Secretary-General of the Quezon City Council of PDP Laban since 2016, and President of Partido Malayang Quezon City since 2021. Also in 2022, he served as a Consultant for the Metropolitan Manila Development Authority (MMDA).

Director Rodriguez is presently the President and CEO of RCS Logistics, Phils. Inc., a role he has held since 1990. Furthermore, he has been serving as the Chairman of the Board of Universal Trust Insurance Agency since 2011.

MR. EDGAR T. SANTOS

Director Edgar T. Santos, 66 years of age, was appointed as a Director of PPMC on January 20, 2017. He does not hold more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

Director Santos holds a degree in Marine Transportation from the Philippine Merchant Marine Academy, where he gained the expertise to excel in his field.

Beginning his career as a Third Mate Marine Officer, Director Santos garnered extensive experience working for various companies such as Pann Filco Agency, Blues Manila, Oriental Shipping Lines, and Philippine Hanse Shipping Lines. Beyond his maritime accomplishments, he diversified his career by holding various positions at Ford Amplucars, further showcasing his adaptability and leadership skills.

He also held positions such as a Member of the Board of Trustees of the Makati Tourism Foundation Incorporated and Gusi Peace Prize Foundation Incorporated. Director Santos is currently a member of Philippine Association of Detective and Protective Agency Operations, Inc. (PADPAO) and Philippine Korean Association of the Philippines.

MR. ARMANDO M. SEDENTARIO

Director Armando M. Sedentario, 57 years of age, has joined the PPMC Board of Directors after his appointment on April 6, 2017. He does not hold more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

Director Sedentario holds a Bachelor of Arts degree, majoring in English and Philosophy, from Saint Francis Xavier College Seminary. He has also enhanced his skills and expertise through various trainings and courses in Sales and Marketing.

Prior to embarking on his government service career, Director Sedentario accumulated extensive experience in the private sector. He began as a Medical Representative for Sydenham Pharmaceuticals before advancing to the role of Area Sales Coordinator for Royal Trade General Merchandising Corporation in 1989. In 1993, he became the District Sales Head for Development Corporation, followed by his role as Field Unit Manager for Mighty Corporation in 1995. By 1999, he had taken on the position of District Sales Manager for Mega Fishing Corporation. His career later evolved to Key Account Specialist for Serg's Products Incorporated in 2010, and subsequently with Zuellig Distributors Incorporated from

2012 to 2015. He also served as a Consultant to the Office of the General Manager of the National Housing Authority.

MR. JEREMIAS A. SINGSON JR.

Director Jeremias A. Singson Jr., 54 years of age, was appointed as a Director of PPMC in September 27, 2017. He was also elected as the PPMC Corporate Treasurer from 2017 to present. He does not hold more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

Director Singson graduated bachelor's degree in Business Administration at the Philippine School of Business Administration in 1993.

Before entering government service, he demonstrated an impressive entrepreneurial and professional track record. From 1993 to 1997, he managed Ciudad Fernandina Antique Shop as its owner. He then transitioned into project management, serving as a Project Manager for 888 Construction from 1998 to 2000. His career continued as the Branch Manager of Kuryente Electrical Supply from 2000 to 2010. In the insurance industry, he worked as an Agent for Mapfre Insular from 2003 to 2018 and has been representing Merchantile Insurance Corporation from 2018 to the present. Currently, he is the Supervisor of Gold Star Emission Testing located in Vigan City, Ilocos Sur, since 2010.

Beyond his professional endeavors, Director Singson was actively involved in civic initiatives. He was a member of the Rotary Club of Vigan City and served as a Consultant for the Ilocos Sports Outdoor Recreation and Tourism.

MR. ABRAHAM M. MENDOZA

Director Abraham M. Mendoza, 68 years of age, was appointed as PPMC Director on May 30, 2023. He does not hold more than five positions in Government-Owned and Controlled Corporations (GOCCs) and publicly-listed companies.

Director Mendoza is an accomplished professional with a strong educational foundation. He earned his Bachelor of Science in Commerce, majoring in Accounting, from Saint Louis University in Baguio City. He furthered his academic credentials with a Master's Degree in Public Administration from the University of Northern Philippines in Vigan City and a Bachelor of Laws from Don Mariano Marcos Memorial State University, Mid-La Union Campus.

As a Certified Public Accountant, Director Mendoza initially worked with Philippine National Bank. He went on to serve the Philippine Government as a Commission on Audit (COA) Auditor rising thru the ranks from 1986 until 2021 where he retired as a State Auditor IV. Throughout these 35 years, he was instrumental in promoting transparency and accountability in government finances. His extensive experience and expertise have made a lasting impact in the field, showcasing his dedication to public service and integrity in financial auditing.

CORPORATE SECRETARY

ATTY. MARLOU P. PACLEB

Atty. Marlou P. Pacleb, PPMC's Legal Counsel was elected as PPMC's Corporate Secretary on November 2017. He finished Bachelor of Laws at the University of the East, Manila and practiced as a Private Lawyer before his employment to PPMC as Legal Counsel in 2011.

Aside from acting as PPMC's Corporate Secretary, he caters to the legal needs of PPMC's operations and is deputized by the Office of the Government Corporate Counsel (OGCC) to appear in court on cases where PPMC is a party litigant.