

PORO POINT MANAGEMENT CORPORATION

HR; AND NOMINATION AND REMUNERATION COMMITTEES


Accomplishment Report for Calendar Year 2021

DATE	MEETING	VENUE	DISCUSSION POINTS/ HIGHLIGHTS OF MEETING
January 22, 2021	Joint Meeting of HR, Nomination and Remuneration, and Finance Committee	Via Zoom Conferencing	Request for Supplemental Budget for the Establishment of a Competency-Based Human Resource System for Poro Point Management Corporation.
March 12, 2021	Joint HR, Nomination and Remuneration and Infrastructure Committee Meeting	Via Zoom Conferencing	<ol style="list-style-type: none"> 1. BAC Resolution declaring the Bid of McKleene Premium Products, Inc. as Single Calculated and Responsive Bid for the Contract for Manpower Services. 2. Update on the plants for the beautification of the Poro Point Freeport Zone. 3. Update on the bicycle lane at the Poro Point Baywalk. 4. Proposed Road Projects by DPWH for CY 2021. 5. Update on the San Fernando Airport Runway Lights. 6. Update on PPMC's Construction Projects.
September 17, 2021	Joint Meeting of HR, Nomination and Remuneration, and Legal and Regulatory Concerns Committees	Via Zoom Conferencing	<ol style="list-style-type: none"> 1. Terms of Reference for the Selection of ISO 9001:2015 Certifying Body. 2. Contract for Security Services
October 1, 2021	Joint Meeting of HR, Nomination and Remuneration, and Legal and Regulatory Concerns Committees	Via Zoom Conferencing	PPMC's Provident Fund.
November 4, 2021	Joint Finance; Nomination and Remuneration; and Legal and Regulatory Concerns Committee Meeting	Via Zoom Conferencing	<ol style="list-style-type: none"> 1. Terms of Reference for the Conduct of Stakeholders Satisfaction Survey for CY 2021. 2. Budget for Christmas Gift Packs.
November 18, 2021	Joint Meeting of HR; Nomination and Remuneration; and Finance Committees	Via Zoom Conferencing	<ol style="list-style-type: none"> 1. Request for Board Resolution Adopting FY2019 Performance Based Bonus System for Poro Point Management Corporation in Accordance with Executive Order No. 80, s. 2012 and GCG Memorandum Circular No. 2019-02. 2. Request for the Immediate Purchase of Base Radio Antenna and Stand Pipe Assembly

Prepared by:


FELYNEL L. MARIANO
 Board Secretary

Reviewed and certified correct by:


MARIA VICTORIA REDEMPTA DG. SORIANO
 VP for HR and Administration
 HR; and Nomination and Remuneration Committee Secretariat