

PORO POINT MANAGEMENT CORPORATION

SALARY SCHEDULE

JOB LEVEL	STEP						
	1	2	3	4	5	6	7
15	67,678	74,446	81,891	90,081	99,089	108,998	119,989
14	54,580	60,038	66,041	72,645	79,910	87,901	96,691
13	44,015	48,417	53,259	58,586	64,444	70,889	77,977
12	35,496	39,046	42,951	47,246	51,971	57,168	62,884
11	28,626	31,489	34,638	38,102	41,912	46,103	50,714
10	23,076	25,384	27,934	30,727	33,800	37,180	40,898
9	18,617	20,479	22,527	24,780	27,258	29,984	30,682
8	15,014	16,515	18,168	19,984	21,982	24,181	26,598
7	12,108	13,319	14,651	16,116	17,727	19,500	21,451
6	9,925	10,917	12,009	13,210	14,531	15,984	17,582
5	8,135	8,948	9,843	10,827	11,910	13,102	14,412
4	6,668	7,335	8,068	8,876	9,762	10,739	11,812
3	5,465	6,012	6,613	7,275	8,002	8,802	9,683

Prepared by:

MS. MARIA VICTORIA REDEMPTA DE GUZMAN-SORIANO

Vice President for HR and Administration

Reviewed and Approved by:

ATTY. FELIX S. RACADIO

President and CEO