



## ADDENDUM

This Addendum has been executed pursuant to the **PERFORMANCE EVALUATION SYSTEM FOR THE GOCC SECTOR (GCG MC No. 2013-02 [Re-Issued])** between the –

**GOVERNANCE COMMISSION FOR GOCCs (GCG)**

- and -

**PORO POINT MANAGEMENT CORPORATION (PPMC)**

**WHEREAS**, the Parties above entered into a Performance Agreement covering CY 2014;

**WHEREAS**, Section 7.2 of GCG MC No. 2013-02 (Re-Issued) provides that “GOCCs can renegotiate the targets set in their Performance Agreements for the current year if the same are no longer feasible due to substantial changes in circumstances that could not have been foreseen at the time the targets were agreed upon.”

**WHEREAS**, the Parties agreed to renegotiate certain targets for CY 2014;

### WITNESSETH: THAT –

1. PPMC's Performance Scorecard in its 2014 Performance Agreement is hereby amended pursuant to the attached **Renegotiated Performance Scorecard**.
2. All other conditions in the Performance Agreement shall remain effective, without prejudice to the application of future rules and regulations, such as but not limited to:
  - (a) Compliance with the deadlines and submission of reports through the Integrated Corporate Reporting System (ICRS) pursuant to GCG MC No. 2014-02.
  - (b) Compliance by all members of the Governing Board with the submission of all required forms for the Director Performance Review (DPR) pursuant to GCG MC. No. 2014-03 and implementing issuances pursuant thereto.
  - (c) Submission of Corporate Operating Budgets (COBs):
    - i. For GOCCs receiving national government budgetary support, COBs shall be submitted to the Department of Budget and Management (DBM) for review and approval on or before the deadline indicated in DBM National Budget Memorandum No. 120 on “Budget Call for FY 2015;”
    - ii. For GOCCs without national government budgetary support, COBs shall be submitted to the Governance Commission using the same deadline as provided in DBM National Budget Memorandum No. 120.
3. PPMC shall timely inform GCG of all audit observations and notices of disallowances within seven (7) working days from the time it receives it receives the same from the Commission on Audit (COA) prior to the regular publication of the final annual audit report. Accordingly, PPMC shall copy furnish the Governance Commission copies of all written communications between PPMC and COA on such matters, inform GCG of the schedule of its exit interview with COA seven (7) working days before the

schedule or as soon as practicable, and other efficient means of inter-agency coordination

Failure to timely disclose such matters to the Governance Commission prior to the same becoming public information or the submission of the application for the Performance-Based Bonus (PBB) or Performance-Based Incentive (PBI) may be considered as non-compliance with the Good Governance Condition of submitting Concrete and Time Bound Action Plans on findings of COA, rendering the Governing Board **INELIGIBLE** to apply for the PBI, without prejudice to a further determination on the impact of the same on the GOCCs PBB application.

- Nothing herein shall be construed as limiting the authority of GCG to initiate renegotiations and/or revoke Performance Agreements in accordance with existing laws, rules and regulations.

**DONE**, this 1st day of December 2014, in the City of Makati, Philippines.

**GOVERNANCE COMMISSION FOR  
GOCCs**

BY AUTHORITY OF THE COMMISSION:

  
**CESAR L. VILLANUEVA**  
*Chairman*

  
**MA. ANGELA E. IGNACIO**  
*Commissioner*

  
**RAINIER B. BUTALID**  
*Commissioner*

**PORO POINT MANAGEMENT  
CORPORATION**

  
**IVES Q. NISCE**  
*Chairman*

  
**FLORANTE S. GERDAN**  
*President and CEO*

  
**VLADIMIR S. RODRIGUEZ**  
*Board Member*

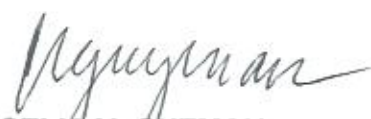
  
**JORGE L. BANAL**  
*Board Member*

  
**ELMER NA. CADANO**  
*Board Member*

  
**LOUIS FUNA-AY CLAVER, JR.**  
*Board Member*

  
**NICOLAS R. TABORA**  
*Board Member*

  
**MITCHELL VERZOSA**  
*Board Member*



**CELIA V. GUZMAN**  
Board Member



**MANOLITO S. HIDALGO**  
Board Member

PORO POINT MANAGEMENT CORPORATION

Description	Performance Measures				Baseline Data <i>(if available)</i>			Actual	Targets	
	Formula	Weight		Rating System	Data Provider <i>if applicable</i>	2010	2011	2012	2013	2014
		2013	2014							
<b>MFO 1 : Conversion and Development Services</b>										
<b>Quantity 1:</b> Approval of the Disposition Program for the 6-hectare Lighthouse Area		10%	10%					No Asset Disposition Program	PPMC Sent a letter dated 11 December 2013 submitting to BCDA for approval the PPMC-approved TOR	Signing of the Implementing Agreement and Board approval of the revised TOR  and  Area lease-out in the 3-hectare Mixed-use Commercial area: PPMEC-1,000 sq.m. QB Systems Asia, Inc. - 500 sq.m.
<b>Quantity 2:</b> Approval of the Disposition Program for the 45.75 has. Industrial Area		0%	0%					-	-	Submission to BCDA Board for approval of TOR (area to be determined)

RENEGOTIATED INTERIM PERFORMANCE SCORECARD 2014

Performance Measures					Baseline Data (if available)			Actual	Targets	
Description	Formula	Weight		Rating System	Data Provider if applicable	2010	2011	2012	2013	2014
		2013	2014							
<b>Quantity 3:</b> Area of ICT Park leased-out to private sector (P50 Mn and below)		10%	10%					-	Lease contract with Global resources and Holdings PPMC was terminated on 08 July 2013 due to non-compliance with the provisions of the lease contract.	6,771 sq. m.
<b>Quantity 4:</b> Leasable airport area at P50 Million below		10%	10%					-	Leading Edge - 1,600 sq.m. Omni Aviation - 50 sq.m. Delta Ama Aviation School - 50 sq.m.	1,000 sq. m.

RENEGOTIATED INTERIM PERFORMANCE SCORECARD 2014

Performance Measures					Baseline Data <i>(if available)</i>			Actual	Targets	
Description	Formula	Weight		Rating System	Data Provider <i>if applicable</i>	2010	2011	2012	2013	2014
		2013	2014							
<b>Financial:</b> Supervisory Fee		10%	10%					-	Establish supervisory fee level (Minimum amount required to cover operation cost, plus percentage of the gross receipts generated for BCDA)  Execution of MOA - long-term arrangement with BCDA	Maintain MOA arrangements with no subsidies from BCDA
<b>Subtotal of Weights:</b>		<b>40%</b>	<b>40%</b>							
<b>MFO 2 : Regulatory Services</b>										
<b>Quantity:</b> Percentage of Applications for Permits and Registration Certificates Processed (approved or disapproved)		5%	5%					1	1	1

RENEGOTIATED INTERIM PERFORMANCE SCORECARD 2014

Performance Measures					Baseline Data <i>(if available)</i>			Actual	Targets	
Description	Formula	Weight		Rating System	Data Provider <i>if applicable</i>	2010	2011	2012	2013	2014
		2013	2014							
<b>Quality:</b> Compliance of Registered Enterprises on Payment of 5% Special Tax on Gross Income Earned (GIE)		5%	5%					1	1	1
<b>Timeliness 1:</b> Average Number of Days to Make Recommendations to the Board for Start-Up Business from Receipt of Complete Requirements		5%	5%					5 days	5 days	5 days
<b>Timeliness 2:</b> Turn Around Time for Renewal of Permit to Operate and Registration Certificates from Receipt of Complete Requirements		5%	5%					-	5 days	5 days
<b>Subtotal of Weights:</b>		<b>20%</b>	<b>20%</b>							

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RENEGOTIATED INTERIM PERFORMANCE SCORECARD 2014

Description	Performance Measures				Baseline Data <i>(if available)</i>			Actual	Targets	
	Formula	Weight		Rating System	Data Provider <i>if applicable</i>	2010	2011	2012	2013	2014
		2013	2014							
<b>MFO 3. Airport Operations Services</b>										
<b>Quantity 1:</b> Actual No. of Aircraft Movement		10%	10%					11,771	12,359	13,595
<b>Quantity 2:</b> Number of New Written Agreements with Aviation Schools and Air Taxis/ Chartered Flights		10%	10%						5	10
<b>Quality 1:</b> Maintain Current Status as Community Airport		10%	10%					Community Airport (No Downgrade)	Community Airport (No Downgrade)	Community Airport (No Downgrade)
<b>Quality 2:</b> Establish Parallel Track for the Conversion of Airport into a Regional/International Airport		0%	0%						Get clearance from Proper Agencies to follow a Parallel Bidding for the TAS	Bidding for the Transaction Advisory Services
<b>Subtotal of Weights:</b>		<b>30%</b>	<b>30%</b>							



RENEGOTIATED INTERIM PERFORMANCE SCORECARD 2014

Performance Measures					Baseline Data <i>(if available)</i>			Actual	Targets	
Description	Formula	Weight		Rating System	Data Provider <i>if applicable</i>	2010	2011	2012	2013	2014
		2013	2014							
<i>General Administrative Services (GAS)</i>										
ISO Certification		10%	10%					-	Approved Quality Manual and six (6) QMS Mandatory Procedures	ISO Certified
<b>Subtotal of Weights:</b>		<b>10%</b>	<b>10%</b>							
<b>TOTAL OF WEIGHTS:</b>		<b>100%</b>	<b>100%</b>							

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