

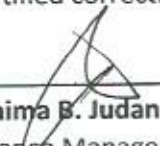
PORO POINT MANAGEMENT CORPORATION
COMPENSATION PACKAGE OF PPMC DIRECTORS
AS OF DECEMBER 31, 2017

Name of Director	Per Diem		Total
	Regular Board	Committee Meeting	
1. Sherwin S. Rigor	132,000.00	72,000.00	204,000.00
2. Felix S. Racadio	110,000.00	63,000.00	173,000.00
3. Warlito P. Guerra	120,000.00	72,000.00	192,000.00
4. Edgar T. Santos	110,000.00	66,000.00	176,000.00
5. Armando M. Sedentario	80,000.00	27,000.00	107,000.00
6. Joel G. Caringal	80,000.00	45,000.00	125,000.00
7. Jeremias A. Singon, Jr.	30,000.00	15,000.00	45,000.00
8. Ferdinando G. Sevilla	30,000.00	12,000.00	42,000.00
9. Michael C. Fermin	30,000.00	18,000.00	48,000.00
10. Florante S. Gerdan	10,000.00	12,000.00	22,000.00
11. Louis Funa-ay Claver, Jr.	10,000.00	6,000.00	16,000.00
12. Celia V. Guzman	80,000.00	30,000.00	110,000.00
13. Manolito S. Hidalgo	40,000.00	21,000.00	61,000.00
14. Nicolas R. Tabora	90,000.00	36,000.00	126,000.00
15. Mitchel I. Verzosa	65,000.00	42,000.00	107,000.00
TOTAL	1,017,000.00	537,000.00	1,554,000.00

REIMBURSABLE EXPENSES OF DIRECTORS
AS OF DECEMBER 31, 2017

Name of Director	Representation Expense	Transportation Expense	Travel Expense	Communication Expense
1. Sherwin S. Rigor	119,691.08	96,051.64	150,207.42	30,000.00
2. Felix S. Racadio	55,211.99	32,905.01	295,221.48	25,205.12
3. Warlito P. Guerra	35,141.73	99,804.92	166,238.08	27,705.12
4. Edgar T. Santos	101,914.36	62,071.56	258,899.18	25,900.12
5. Armando M. Sedentario	34,784.36	76,237.95	171,094.34	20,205.12
6. Joel G. Caringal	60,866.69	18,893.97	67,591.79	17,705.12
7. Jeremias A. Singon, Jr.	10,333.50	24,007.79	47,485.71	11,150.00
8. Ferdinando G. Sevilla	6,285.50	19,801.59	39,785.71	12,499.92
9. Michael C. Fermin	19,374.94	17,329.22	52,785.71	5,205.12
10. Florante S. Gerdan	-	-	28,029.68	2,500.00
11. Louis Funa-ay Claver, Jr.	-	-	-	5,000.00
12. Celia V. Guzman	16,145.41	36,358.23	83,701.21	20,205.12
13. Manolito S. Hidalgo	9,254.00	8,730.31	12,000.00	12,500.00
14. Nicolas R. Tabora	75,793.17	79,306.33	116,506.05	22,500.00
15. Mitchel I. Verzosa	45,880.84	47,000.00	79,428.33	30,000.00
TOTAL	590,677.57	618,498.52	1,568,974.69	268,280.76

Certified correct:



Lenima B. Judan
Finance Manager

PORO POINT MANAGEMENT CORPORATION
 Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards
 of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries,
 Undersecretaries and Assistant Secretaries of National Government Agencies
 For the Period January 1 to December 31, 2017

Tin No.	Felix S. Racadio 156-797-307	Maria Victoria DG Soriano 182-062-264	Cerila A. Corpuz 907-192-035	Josefa Catherine T. Bada 128-040-173	Joel G. Caringal 922-849-927	Mariou P. Paclib 181-308-485	Lenima B. Judan 922-944-077	Eliza M. Maconocido 937-855-548	Rubilyn P. Cabiles 188-669-843	TOTAL
Position/ Designation	President & CEO	VP for Human Resources and Administration	VP for Infrastructure Management	VP for Airport Management	VP for Regulatory Services	Legal Counsel	Finance Manager	Development Manager	Internal Auditor	
Months Served	11	12	12	12	12	12	12	12	12	
Basic Salary	1,080,902.18	553,236.00	415,656.00	553,236.00	553,236.00	472,457.00	377,868.00	377,868.00	349,095.88	4,733,555.06
Allowances and Other Benefits:										
Pera/ Adcom/ Cola	10,908.40	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	106,908.40
Per Diem										-
Honorarium										-
Representation Allowance	54,541.99	57,600.00	57,600.00	57,600.00	57,600.00	57,600.00	57,600.00	57,600.00	57,600.00	515,341.99
Transportation & Gasoline Allowance	54,541.99	57,600.00	57,600.00	57,600.00	57,600.00	57,600.00	57,600.00	57,600.00	57,600.00	515,341.99
Food Subsidy/ Rice Allowance	16,500.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	160,500.00
Fringe Benefit	218,167.96									218,167.96
Amelioration Allowance										-
Clothing/ Uniform										-
Medical Benefits (Life & Health Insurance)										-
Bonus and Incentives:										-
Anniversary Bonus		5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	40,000.00
Educational Assistance										-
Year-End Bonus	99,089.00	46,103.00	34,638.00	46,103.00	46,103.00	39,046.00	31,489.00	31,489.00	28,626.00	402,686.00
Mid-year Bonus		46,103.00	34,638.00	46,103.00	46,103.00	39,046.00	31,489.00	31,489.00	28,626.00	303,597.00
Performance-Based Bonus										-
Productivity Enhancement Incentive	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	45,000.00
Others:										-
Monetization of Leaves		21,115.81	15,864.68	21,115.81	21,115.81	17,883.61	14,422.40	14,422.40	14,422.40	140,362.93
Sub-total before Discretionary Allowance and/or Extraordinary Misc. Expenses and Confidential/Intelligence Funds	1,539,651.52	821,757.81	655,996.68	821,757.81	821,757.81	723,632.61	610,468.40	610,468.40	575,970.28	7,181,461.33
Discretionary Allowance and/or EME Confidential/Intelligence Funds	-	-	-	-	-	-	-	-	-	-
TOTAL	1,539,651.52	821,757.81	655,996.68	821,757.81	821,757.81	723,632.61	610,468.40	610,468.40	575,970.28	7,181,461.33

Certified correct:


LENIMA B. JUDAN
 Finance Manager